



RESUME KIT FOR JOBS IN U.S. ARMY WEST REGION

**DEPARTMENT OF THE ARMY
WEST CIVILIAN PERSONNEL OPERATIONS CENTER
BLDG 61801
P. O. BOX 12926
FORT HUACHUCA, AZ 85670-2926**

Web site: www.wcpoc.army.mil

6 March 2001

SUPERSEDES ALL PREVIOUS EDITIONS



WHICH WAY DO I GO?



If you

- ❑ are a current federal civilian employee, Reinstatement eligible, VRA eligible, Executive Order eligible or meet one or more employment categories on pages 8, 9 and 10 of the Resume Kit, we recommend you apply through Resumix.

If your

- ❑ only employment category is Temporary and you are seeking permanent employment, we encourage you to apply through Delegated Examining Unit (DEU) located at:
www.wcpoc.army.mil
Any applicant may apply through DEU.

Resumix

5 Easy Steps

1. Prepare up to a three-page resume.
2. Prepare supplemental data sheet.
3. Be sure you have selected your employment category(ies), veterans' preference and interested positions and locations.
4. E-mail your resume and supplemental data sheet to resumix@cpocwcp.hua.army.mil
5. To receive credit for formal education, mail a copy of your transcripts to: Department of the Army, West Civilian Personnel Operations Center (WCPOC), Building 61801, PO Box 12926, Fort Huachuca, AZ. 85670-2926.



**DEPARTMENT OF THE ARMY
WEST CIVILIAN PERSONNEL OPERATIONS CENTER
BLDG 61801
P. O. BOX 12926
FORT HUACHUCA, AZ 85670-2926**

RESUME KIT FOR JOBS IN U.S. ARMY WEST REGION

Privacy Act Information

The Office of Personnel Management (OPM) is authorized to rate applicants for Federal jobs under Sections 1302, 3301, and 3304 of Title 5, US Code. Section 1104, Title 5, allows OPM to authorize other Federal agencies to rate applicants for Federal jobs. Information you put on your resume and other forms is needed to see how well your education and work experience qualify you for Federal jobs. We also need information such as citizenship and military service to see whether you are affected by laws we must follow in deciding who may be employed by the Federal Government. Your social security number (SSN) is required to keep your records separate from other applicants who may have the same name and date of birth. We may also use your SSN to request information about you from schools, employers, banks, and others who know you but only as allowed by law or Presidential directives. Information you provide may also be given to Federal, State, and local agencies for checking law violations or other lawful purposes. Providing this information is voluntary. However, your resume cannot be processed if you do not provide this information.

ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION FOR POSITION VACANCIES WITHOUT REGARD TO POLITICAL, RELIGIOUS, LABOR ORGANIZATION AFFILIATION OR NONAFFILIATION, MARITAL STATUS, RACE, COLOR, SEX, NATIONAL ORIGIN, NON-DISQUALIFYING PHYSICAL HANDICAP, OR AGE; SELECTION SHALL BE BASED SOLELY ON JOB RELATED CRITERIA.

THE US ARMY IS AN EQUAL OPPORTUNITY EMPLOYER

6 March 2001

SUPERSEDES ALL PREVIOUS EDITIONS

TABLE OF CONTENTS

<u>TOPIC</u>	<u>PAGE NO.</u>
Resumix Introduction	3
Sample Resume	4 - 5
Supplemental Data Sheet	6
How to Submit Your Resume	7
Employment Category (Who May Apply)	8 - 10
Veterans' Preference	11 - 12
Geographic Locations	13 - 14
Occupational Series List	15 - 59
Additional Information	59 - 64



RESUMIX INTRODUCTION

WELCOME! This is a Resumix Resume Kit developed by the West Civilian Personnel Operations Center (WCPOC) to assist you in applying for jobs.

ALL CURRENT AND FUTURE VACANCIES WILL BE FILLED FROM THE WCPOC OCCUPATIONAL SERIES AND CPAC GEOGRAPHIC LOCATIONS LIST ON PAGES 15-59. All job announcements are open for receipt of applications at all times. Resumes may be submitted at any time. Referral lists will be issued as vacancies occur.

You may apply for any occupational series and geographic locations you choose. The occupational series are contained in the WCPOC Occupational Series List, and the available geographic locations are contained in the WCPOC Geographic Locations List. The Occupational Series List is not a list of actual vacancies; rather, it is a list of occupations for which we continuously accept resumes.

To apply, submit a three-page resume and the WCPOC supplemental data sheet. This kit includes a sample of a resume and supplemental data sheet as well as all information needed to complete and submit your resume.

Following these procedures will assure your consideration for vacancies as they occur!

DO NOT WAIT TO APPLY – APPLY NOW!

Recommend 10 or 12 Pt,
Courier, Arial, or Times
New Roman Font.

SAMPLE RESUME
(NOTE: LIMIT TO 3 PAGES)

Social Security Number on
the same line as your name.



IMA A. SAMPLE
123 Main Street
Any Town, USA 12345

SSN: 123456789

Work DSN: 879-xxxx
Comm Work: 520-555-xxxx
Home: 520-555-xxxx

E-mail

List your job related skills first (optional).

isample@location.gov

SKILLS - (Optional)

Systems Analysis, Software Testing, Software Design, Database Administration, Database Design, Novell LAN certified, MS Office 95, Customer Service, Programming languages: COBOL, FORTRAN, C++.

WORK EXPERIENCE

- ▶ January 1994 to Present. 40 hours per week. Computer Specialist, GS-334-12, The Joint Staff, The Pentagon, Room 4B207, Washington, DC 20301, Colonel Mary Smith, (703) 555-6731. I analyzed system requirements, prepared work plans, conducted design reviews, performed validation testing, drafted documentation and installed software systems. I designed and directed development of a Future Year Defense Program information system and supervised the maintenance of the supporting mainframe DB2 database.
- ▶ September 1989 to December 1993. 40 hours per week. Computer Specialist, GS-334-9/11. (Promoted to GS-334-11, September 1990), The Joint Staff, The Pentagon, Room 2C100, Washington, DC 20301, Captain Robert Jones, (703) 555-4321. I assisted with project improvement of software development procedures and design. I developed implementation procedures for Software Engineering Improvement requirements. I also maintained databases and processed output requests including files, reports, and graphics.

Start and End Dates (Month and Year), Hours Worked Per Week
Position Title
Pay Plan, Series, Grade (Federal positions)
Account for Different Grade Levels and Include Month and Year Held
Employer's Name and Complete Address
Supervisor's Name and Phone Number
Major Tasks

NOTE: For best results, do not fold or staple your resume. Do not underline or bold the text. Avoid slash lines to separate words.

Use one inch
margins on all
four sides.



Continue your resume on pages 2 and 3 as needed.

July 1985 to August 1989. 40 hours per week. Computer Programmer, GS-334-7, Army Data Service Center, The Pentagon, Room 1E300, Washington, DC 20301, Major Jane Doe, (703) 555-1234. Programmed in COBOL and FORTRAN to support Army budget and cost accounting functions.

EDUCATION

BS, 1985, Computer Science, GPA 3.5, George Washington University, 111 Washington Street, Anytown, USA 11111, Masters in Business Administration, 1987, GPA 4.0, George Mason University, Mason Street, Anytown, USA 22222

Highest level of education, year graduated, and grade point average. If applicable, type of degree, name and address of college or university, major field of study, and number of semester or quarter hours completed. Note: Transcripts are required for education credit when applying for any professional position and when substituting education for experience. Transcripts must be mailed to the WCPOC at the address on page 6 of this kit before credit for college education can be given.

TRAINING — ☐ Optional

List any training courses that you have completed and consider valuable and relevant to your career goals. Include dates and length of training. (DO NOT SEND COPIES OF CERTIFICATES.)

AWARDS — ☐ Optional

List any achievements you would like to mention that are relevant to your career goals. (Include performance awards).

LICENSES/CERTIFICATES

List professional licenses, registrations, and certificates and date certified. Include the state if applicable. Include all certification levels attained.

OTHER INFORMATION — ☐ Optional

List any other information (e.g., language proficiencies, performance rating, operator licenses, commercial pilot certificate/flight hours, associations, etc.).

Candidates interested in Aircraft Operations Series, GS-2181, must submit a copy of their Federal Aviation Administration (FAA) pilot certificates and/or appropriate military ratings, meeting the applicable flight hour requirements. Certificates and/or flight hours must be submitted to the WCPOC, before any experience can be credited.

IMA A. SAMPLE

SSN: 123456789

Repeat your name and SSN at the end of your resume.

Be truthful! Falsification of your resume could result in termination of Federal employment, and may be punishable by fine or imprisonment. Upon selection, you will be required to sign a statement that all application materials are true, correct, complete, and made in good faith.

WCPOC SUPPLEMENTAL DATA SHEET

Answer the following supplemental data by restating or paraphrasing each question and providing your responses. Submit on a separate sheet of paper. Your Supplemental Data Sheet must accompany your resume. Your resume cannot be processed without the supplemental data.

1. Name and SSN.
2. U.S. Citizen? (Yes/No).
3. Employment category. (Select from Pages 8-10, e.g., Inservice, VRA, Non-Status).
4. Veterans' Preference (External Applicants). (Select from Pages 11-12, e.g., 10 point disability).
5. Current Federal Civilian Pay Plan, Series & Grade, and Months held.
6. Current permanent Federal civilian employee? (Yes/No).
7. Period of Military Service. (MM/DD/YY to MM/DD/YY). If current active duty military, list your expected separation date.
8. Retired Military? (Yes/No). If yes, include rank/date of retirement.
9. Lowest acceptable grade you will accept? Please indicate a pay plan and grade only, i.e. GS-06, WG-06, not a salary amount.
10. Willing to accept temporary employment: 1-6 months? (Yes/No); 7-12 months? (Yes/No).
11. Willing to accept part-time employment? (Yes/No).
12. Willing to accept intermittent employment? (Yes/No).
13. Willing to perform shift work? (Yes/No).
14. Highest civilian permanent pay plan/grade/months held.
15. Words per minute you can type.
16. Words per minute you can take dictation.
17. Federal appointment/position you hold today. (e.g., Permanent, Temp, Term, CIPMS Excepted Appointment, VRA, NAF, or, Not Applicable).
18. Currently on Leave Without Pay? (Yes/No). If yes, expiration date.
19. Geographical availability. List location(s) from the WCPOC Geographic Location List on Pages 13-14.
20. List occupational series of position(s) for which you wish to be considered. Refer to WCPOC's Occupational Series List on Pages 15-58
21. Indicate your eligibility for any of the following priority consideration programs. If not applicable, enter "not applicable."
 - a. Repromotion Eligible -Permanent civilian Federal employee entitled to priority consideration as
a result of an involuntary change to lower grade.
 - b. Re-employment Priority List (RPL) -Former permanent civilian Federal employee involuntarily
Separated within the last two years.
 - c. Interagency Career Transition Assistance Program (ICTAP) -Current or former civilian Federal
employee entitled to priority consideration based on displacement from their position by RIF
from any activity outside of Department of Defense (DOD); or eligible as a result of termination
of disability annuity. Eligibility continues for up to one year after separation. DOD employees
are not eligible for ICTAP.
 - d. Restoration of a separated employee that has recovered from compensable injury -
Eligibility must
meet following conditions: Full recovery occurs after one year from the date eligibility
for
compensation began and application is within 30 days of the cessation of compensation.
22. Have you received a Separation Incentive? (Yes/No). Indicate military or civilian and include date.
23. If current Federal employee, include last performance rating and date.
24. Willing to travel? Select one: No travel; Less than 25%; More than 25%.
25. What is the lowest acceptable grade you will accept if the position to be offered has promotion
potential. Please indicate pay plan and grade only, i.e. GS-06, WG-06, not a salary amount.
26. Are you willing to accept a Term appointment? A term appointment is for longer than one year but less
than four years. For current permanent Federal employees only, accepting a term appointment constitutes a change in appointment status. Employee does not automatically return to previous
position.

27. For current permanent Federal employees only, are you willing to accept a competitive term promotion? A term promotion is for longer than one year but less than four years. Employee returns to their permanent position at the end of the term promotion.
28. For current permanent Federal employees only, are you willing to accept a competitive temporary promotion? A temporary promotion is for one year or less, and may be extended for an additional year. Employee returns to permanent position at the end of the temporary promotion.
29. For current permanent Federal employees only, are you willing to accept a competitive detail? A detail to higher grade does not involve setting pay at the higher grade. Employee returns to their permanent position at the end of the detail.
30. Birthdate. (MM/DD/YY).
31. Race/Origin Designation. (Optional-Select alphabetical code from the following table).
- A. American Indian or Alaskan Native
 - B. Asian or Pacific Islander
 - C. Black
 - D. Hispanic
 - E. White
32. Indicate Male or Female..

HOW TO SUBMIT YOUR RESUME

Applicants are encouraged to submit their resume via e-mail. Processing time is greatly reduced and results in a better automated resume. Step 1. Place the word RESUME in the subject line of the e-mail. Please do not include any other information in the subject line.

an attachment.

Step 3. E-mail your resume and supplemental data sheet to: resumix@cpocwcp.hua.army.mil

If you do not have access to e-mail, you may mail your resume and supplemental data sheet via the US Postal System to:

Department of the Army
West Civilian Personnel Operations Center (WCPOC)
BLDG 61801, P. O. Box 12926
Fort Huachuca, AZ 85670-2926

All transcripts must be mailed through the US Postal System to the above address.

DO NOT FOLD, BEND, STAPLE, TAPE OR MUTILATE THESE REQUIRED DOCUMENTS

EMPLOYMENT CATEGORY - WHO MAY APPLY

Determine your employment category(ies) and enter in item number 3 of your Supplemental Data Sheet. This is a worksheet to help you determine your eligibility for positions serviced by the US Army West Civilian Personnel Operations Center (WCPOC). Find the block on the left-hand side of this table that applies to you and read from left to right. **You must meet all of the criteria under the categories shown to claim eligibility.** You may be eligible for more than one category. Enter all categories for which eligible. For example, Inservice, VRA, 30% Disabled Veteran. **IMPORTANT:** You must ensure you have the necessary documentation to support your eligibility under any of the categories claimed. These documents must be provided at the time of selection or upon request by the Civilian Personnel Advisory Center (CPAC). Failure to provide the documentation may result in withdrawal of a job offer. Should you have questions about required documents, see your local CPAC representative. Providing false information may result in your resume being inactivated.

If you are ...	You are eligible under the following category as:
A current permanent Department of Army or DOD civilian serviced by WCPOC, and your appointment has no time limit. Civilian Intelligence Program Management System (CIPMS) employees and Defense Language Institute (DLI) employees on Title 10 appointments are covered below.	INSERVICE
A current permanent Department of Army civilian NOT serviced by WCPOC, and your appointment has no time limit.	INSERVICE (OTHER ARMY)
A current CIPMS civilian employee serving on a permanent appointment and applying for CIPMS positions.	INSERVICE CIPMS
A current CIPMS civilian employee servicing on a permanent appointment and applying for permanent non-CIPMS position who does not met the eligibility requirement under the CIPMS interchange agreement but who is a former competitive service tenure 1 or 2 Federal Employee.	REINSTATEMENT Assistance is available to help you determine if you are a Reinstatement eligible on our Web site at: www.wcpoc.army.mil . Click on "Employment Opportunities", "How to Apply Through Resumix" and then "Self Help Questionnaires"
A former competitive service career tenure group 1 Federal employee.	REINSTATEMENT Assistance is available to help you determine if you are a Reinstatement eligible on our Web site at: www.wcpoc.army.mil . Click on "Employment Opportunities", "How to Apply Through Resumix" and then "Self Help Questionnaires"
A former competitive service career-conditional tenure group 2 Federal employee who has less than a three-year break in service.	REINSTATEMENT Assistance is available to help you determine if you are a Reinstatement eligible on our Web site at: www.wcpoc.army.mil . Click on "Employment Opportunities", "How to Apply Through Resumix" and then "Self Help Questionnaires"

EMPLOYMENT CATEGORY - WHO MAY APPLY

(CONT'D)

If you are a...	You are eligible under the following category:
A former competitive service career-conditional tenure group 2 Federal employee who is entitled to veterans' preference (see pages 11-12).	REINSTATEMENT Assistance is available to help you determine if you are a Reinstatement eligible on our Web site at: www.wcpoc.army.mil . Click on "Employment Opportunities", "How to Apply Through Resumix" and then "Self Help Questionnaires"
Current or former civilian employee who meets eligibility requirements under E.O. 12721 (family member), and you are within three years from the date of return from an overseas area.	EXECUTIVE ORDER 12721 Assistance is available to help you determine if you are an Executive Order 12721 eligible on our Web site at: www.wcpoc.army.mil . Click on "Employment Opportunities", "How to Apply Through Resumix" and then "Self Help Questionnaires"
Current permanent Federal civilian employee who is not employed with the Department of the Army.	TRANSFER
U.S. citizen college graduate with GPA of 3.45 or better for all undergraduate courses, or have graduated in the upper 10% of your class, interested in positions related to your field of study at GS-5 or GS-7 grade level.	OUTSTANDING SCHOLAR Only specified professional and administrative occupations at the GS-05 and GS-07 entry level, with promotion up to the GS-09 or above level, may be filled through Outstanding Scholar appointments. For specific positions covered under this authority, go to " www.usajobs.opm.gov/ei22a.htm ". This authority may only be used for consideration for permanent positions.
A veteran who has a service-connected disability of 30% or more.	30% DISABLED VETERAN Assistance is available to help you determine if you are a VRA eligible on our Web site at: www.wcpoc.army.mil . Click on "Employment Opportunities", "How to Apply Through Resumix" and then "Self Help Questionnaires"
A veteran who served for more than 180 days of active duty, other than for training and was discharged with other than a dishonorable discharge and meet one of the following: - Served in Vietnam between 28 Feb 61 and 7 May 75, OR - Served between 5 August 64 and 7 May 75, OR - First entered active duty after 7 May 75. The 180 day requirement does not apply to veterans released from active duty because of a service-connected disability, or to a member of a Reserve component ordered to active duty during a period of war or in a campaign or expedition for which a campaign or expeditionary medal is authorized. VRA eligibility expires 10 years following the date last released from active duty. There is no expiration date for 30% or more disabled veterans.	VETERANS READJUSTMENT APPOINTMENT (VRA). Appointments are limited to GS-11 (or equivalent) and below. If you are a current active duty military member, you must be within 120 days of your expected separation dated to apply. Assistance is available to help you determine if you are a VRA eligible on our Web site at: www.wcpoc.army.mil . Click on "Employment Opportunities", "How to Apply Through Resumix" and then "Self Help Questionnaires"
A Veteran who is a preference eligible or who has been separated from the armed forces under honorable conditions after three or more years of continuous active service.	VETERANS EMPLOYMENT OPPORTUNITY ACT (VEOA) This authority may only be used for consideration for permanent positions. If you are a current active duty military member, you must be within 120 days of your expected separation dated to apply

EMPLOYMENT CATEGORY - WHO MAY APPLY

(CONT'D)

If you are ...	You are eligible under the following category:
A Non-Appropriated Fund (NAF) employee <u>currently</u> serving on a permanent appointment and has served one year of continuous permanent employment. Also includes employees within one year following an involuntary separation and have already served one year or more of continuous permanent NAF employment.	NAF INTERCHANGE AGREEMENT This authority may only be used for consideration for permanent positions.
A CIPMS employee currently serving on a permanent appointment and has served one-year of continuous permanent employment.	CIPMS INTERCHANGE AGREEMENT This authority may only be used for consideration for permanent positions.
A person with a physical or mental impairment that limits one or more major life activities, and has certification of such a condition from either the Veterans Administrative or a State Vocational Rehabilitation Agency.	INDIVIDUALS WITH DISABILITIES
A U.S. citizen student enrolled or accepted for enrollment as a degree seeking student, taking at least a half-time academic or vocational/technical course load in an accredited high, technical or vocational school, or a 2 or 4 year college or university, graduate/professional school, and meet your state's minimum employment age for minors and are either a U.S. citizen or a permanent resident of the United States or otherwise authorized to be employed.	STUDENT EMPLOYMENT PROGRAMS
A U.S. citizen interested in <u>summer employment only</u> (other than the Temporary employment described below)	SUMMER EMPLOYMENT PROGRAM
A U.S. citizen interested in temporary employment not to exceed one year. If you are available for Temporary employment, you MUST choose this category in order to be considered, even if you have indicated yes in Question #10 of the Supplemental Data Sheet.	TEMPORARY This category may be used in conjunction with any other employment category you are eligible for.
A U.S. citizen interested in an appointment in CIPMS (Civilian Intelligence Personnel Management System). Positions covered are security, intelligence and related support positions in the excepted service.	NON-STATUS This category will not be used for any other permanent or temporary position.
Eligible under specific appointing authorities not identified above. (i.e. former Peace Corps volunteer, Panama Canal Commission Employees, Canal Zone Merit System Employee, displaced National Guard Technician, etc.). If you believe you are eligible under an authority not identified above, please cite the "Other" category and identify what specific appointing authority you think you are eligible for in questions number 3 of the supplemental data sheet	OTHER

Management has the right to consider and select applicants referred from any on or any combination of categories.

VETERANS' PREFERENCE

Use the chart below to determine your veterans' preference entitlements to complete item number 4 of your Supplemental Data Sheet. You must provide appropriate documents to support preference claimed at time of employment. Supporting documentation for 5 point preference is a DD214. Supporting documentation for 10 point preference is indicated on a Standard Form 15 (Application for 10 point veterans' preference). **The term "separated under honorable conditions" means "an honorable or general discharge".**

If you are:	then Preference is:
1. A former member of the Armed Forces and received a dishonorable discharge or a former member that separated under honorable conditions <u>and</u> does not meet any of the below criteria.	No preference
2. A former member of the Armed Forces who retired at the rank of O-4 or above who does NOT have a service connected disability.	No preference
3. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> is NOT disabled <u>and</u> served on active duty in a pre-WWII campaign or expedition for which a campaign badge is authorized.	5 point preference
4. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> is NOT disabled <u>and</u> served on active duty during WWII (7 December 1941 through 28 April 1952).	5 point preference
5. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> is NOT disabled <u>and</u> served on active duty during the period beginning 28 April 1952 and ending 1 July 1955.	5 point preference
6. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> is NOT disabled <u>and</u> served on active duty for more than 180 consecutive days (other than for training), any part of which occurred between 1 February 1955 and 14 October 1976.	5 point preference
7. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> is NOT disabled <u>and</u> began active duty after 14 October 1976 and before 8 September 1980 <u>and</u> served in a campaign or expedition for which a campaign badge is authorized.	5 point preference
8. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> is NOT disabled <u>and</u> began active duty after 14 October 1976 and before 8 September 1980 <u>and</u> served active duty during the period beginning 2 August 1990 and ending 2 January 1992.	5 point preference
9. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> is NOT disabled <u>and</u> enlisted in the Armed Forces after 7 September 1980 or entered active duty through means other than enlistment after 14 October 1982 <u>and</u> completed 24 months of continuous service or the full period for which called to active duty <u>and</u> served in a campaign or expedition for which a campaign badge is authorized.	5 point preference
10. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> is NOT disabled <u>and</u> enlisted in the armed forces after 7 September 1980 or entered on active duty through means other than enlistment after 14 October 1982 <u>and</u> completed 24 months of continuous service or the full period for which called to active duty <u>and</u> served active duty during the period beginning 2 August 1990 and ending 2 January 1992.	5 point preference
11. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> is NOT disabled <u>and</u> enlisted in the armed forces after 7 September 1980 or entered on active duty through means other than enlistment after 14 October 1982 <u>and</u> served in a campaign or expedition for which a campaign badge is authorized <u>and</u> was discharged early for hardship or other reasons under 10 USC 1171 or 1173.	5 point preference
12. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> was awarded a Purple Heart.	10 point disability

13. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> received compensation or pension from the Department of Veterans affairs or disability retired pay from the Armed Forces.	10 point disability
14. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> has a service connected disability that is not compensable or that is less then 10% compensable.	10 point disability
15. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> has a service connected disability that is at least 10% but less than 30% compensable.	10 point compensable
16. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> has a service connected disability that is 30% or more compensable.	10 point compensable 30%

VETERANS' PREFERENCE (CONT'D)

17. The spouse of a former member of the Armed Forces who was separated under honorable conditions <u>and</u> because of a service connected disability the former member is unable to qualify for any appointment in the Federal Service along the lines of his/her usual occupation.	10 point other
18. The un-remarried widow or widower of a former service member <u>and</u> the service member was separated under honorable conditions <u>and</u> the service member served on active duty during a war; in a campaign or expedition for which a campaign badge was authorized; or during the period beginning 28 April 1952 and ending 1 July 1955.	10 point other
19. The un-remarried widow or widower of a former service member <u>and</u> the service member died under honorable conditions while on active duty <u>and</u> the service member served on active duty during a war; in a campaign or expedition for which a campaign badge was authorized; or during the period beginning 28 April 1952 and ending 1 July 1955.	10 point other
20. A former service member's natural mother who is widowed, divorced, or separated from the veteran's father <u>and</u> the service member died under honorable conditions while on active duty <u>and</u> the service member served on active duty during a war; in a campaign or expedition for which a campaign badge was authorized; or during the period beginning 28 April 1952 and ending 1 July 1955.	10 point other
21. A former service member's natural mother whose husband is permanently and totally disabled <u>and</u> the service member died under honorable conditions while on active duty <u>and</u> the service member served on active duty during a war; in a campaign or expedition for which a campaign badge was authorized; or during the period beginning 28 April 1952 and ending 1 July 1955.	10 point other
22. A former service member's natural mother who is widowed, divorced, or separated from the veteran's father <u>and</u> the service member was separated under honorable conditions <u>and</u> the service member has a service connected disability that is total and permanent.	10 point other
23. A former service member's natural mother whose husband is permanently and totally disabled <u>and</u> the service member was separated under honorable conditions <u>and</u> the service member has a service connected disability that is total and permanent.	10 point other

IMPORTANT: You must ensure you have the required documentation to support the preference claimed. Documents must be provided at the time of selection or upon request by the Civilian Personnel Advisory Center (CPAC). Failure to provide the documentation may result in withdrawal of job offer. Should you have questions about the required documents, see your local CPAC representative. Providing false information may result in your resume being inactivated.

ASSISTANCE IS ALSO AVAILABLE ON OUR WEB SITE AT: WWW.WCPOC.ARMY.MIL UNDER "EMPLOYMENT OPPORTUNITIES". CLICK ON "HOW TO APPLY THROUGH RESUMIX, AND THEN "SELF HELP QUESTIONNAIRES". THERE IS AN EASY TO USE SELF HELP QUESTIONNAIRE TO ASSIST YOU IN DETERMINING IF YOU HAVE VETERANS' PREFERENCE.

GEOGRAPHIC LOCATIONS

Determine the geographic location(s) for which you wish to be considered, and enter in item number 19 of your Supplemental Data Sheet. Select CITY names ONLY. Selecting a state will result in your resume being rejected.

ALABAMA: Mobile
ALASKA: Fairbanks
ARIZONA: Bellemont, Davis Monthan AFB, Flagstaff, Fort Huachuca, Gila Bend, Luke AFB, Mesa, Phoenix, Tempe, Tucson, Wenden, Williams AFB, Yuma
CALIFORNIA: Alameda, Anaheim, Apple Valley, Beale AFB, Berkeley, Bryte, Calaveras (includes new Hogan Lake), Camp Pendleton, Camp Roberts, Claremont, Davis, Dublin, Edwards AFB, El Monte, Eureka, Fairfield, Fort Baker, Fort Hunter-Liggett, Fort Irwin, Fresno (includes Pine Flat Lake), Glenn (includes Black Butte Lake), Hamilton Army Airfield, Herlong, Highland, Kern, La Mesa, Lancaster, Lathrop, Long Beach, Los Alamitos, Los Angeles, Madera (includes Hensley Lake and Eastman Lake), March AFB, Mc Clellan AFB, Mendocino (includes Lake Medocino), Mission Viejo, Monterey, Nevada (includes Englebright Lake and Martis Creek), Oakland, Oakland Army Base, Oceanside, Palmdale, Presidio of San Francisco, Sacramento, San Bruno, San Diego, San Francisco, San Jose, Santa Ana, San Luis Obispo, Santa Clara, Santa Cruz, Sausalito (includes Bay Model Visitor Center), Seaside, Sonoma (includes Lake Sonoma), South El Monte, South Gate, Stanislaus (includes Stanislaus River Parks), Stockton, Tracy, Travis AFB, Tulare (includes Success Lake and Lake Kaweah), Upland, Vandenberg AFB, Ventura, West Sacramento, Yuba City
COLORADO: Aurora, Boulder, Colorado Springs, Denver, Durango, Fort Carson, Fort Collins, Grand Junction, Hasty (includes John Martin Reservoir), Pueblo, Trinidad (includes Trinidad Project)
DISTRICT OF COLUMBIA: Washington DC
IDAHO: Boise (includes Lucky Peak Project), Clearwater (includes Dworshak Dam), Coeur D Alene, Idaho Falls, Kellogg, Mountain Home AFB, Moscow, Old Town (includes Albeni Falls Dam)
IOWA: Ames, Iowa City
KANSAS: Lawrence, Manhattan, Pittsburgh
MINNESOTA: Collegeville, Mankato
MONTANA: Bozeman, Butte, Helena, Libby (includes Libby Dam), Malmstrom AFB, Missoula
NEBRASKA: Lincoln, Omaha
NEVADA: Carson City, Hawthorne, Las Vegas, Nellis AFB, Reno
NEW MEXICO: Abiquiu (includes Abiquiu Lake), Alamogordo, Albuquerque, Bernalillo, Cannon AFB, Fort Wingate, Holloman AFB, Kirtland AFB, Las Cruces, Lincoln County, Otero County, Pena Blanca (includes Cochiti Lake), Portales, Roswell, Santa Rosa (includes Santa Rosa Lake), Socorro County, Tucumcari (includes Conchas Lake), White Sands Missile Range
NORTH CAROLINA: Fort Bragg
NORTH DAKOTA: Bismarck, Fargo, Grand Forks
OKLAHOMA: Edmond, Lawton, Norman, Stillwater

GEOGRAPHIC LOCATIONS

CONT'D

OREGON: Astoria, Blue River (includes Cougar Dam), Bonneville (includes Bonneville Dam and Cascade Locks), Coos Bay, Corvallis, Cottage Grove (includes Cottage Grove Dam), Eugene, Foster (includes Foster Dam), Heppner, Hermiston, Junction City (includes Fern Ridge Dam), Lowell (includes Lookout Point Dam), Mill City (includes Detroit Dam), Portland (includes Homeport for Dredges), Rufus (includes John Day Dam), Salem, The Dalles (includes The Dalles Dam), Trail (includes The Rogue Dam), Troutdale, Umatilla (includes McNary Dam), West Linn
SOUTH DAKOTA: Brookings, Rapid City, Vermillion
TEXAS: Arlington, Austin, College Station, Edinburg, El Paso, Falfurrias, Fort Bliss, Fort Hood, Fort Worth, Goodfellow AFB, Houston, Huntsville, Kingsville, Lubbock, Nacogdoches, Prairie View, San Antonio
UTAH: Bountiful, Dugway, Fort Douglas, Hill AFB, Ogden, Provo, Salt Lake City, Tooele
VIRGINIA: Fort Monroe
WASHINGTON: Aberdeen, Bridgeport (includes Chief Joseph Dam), Camp Murray, Chelan, Cheney, Clarkston (includes Eastern Project Office), Ellensburg, Enumclaw (includes Mud Mountain Dam and Hanson Dam), Fort Lewis, Kahlottus (includes Lower Monumental Dam), Kennewick, McChord AFB, Pasco (includes Ice Harbor Dam), Pomeroy (includes Lower Granite Dam), Pullman, Richland, Seattle (includes Lake Washington Ship Canal), Spokane, Starbuck (includes Little Goose Dam), Tacoma, Vancouver, Walla Walla (includes Mill Creek Project Office), Yakima
WYOMING: Cheyenne, Laramie

WCPOC OCCUPATIONAL SERIES AND CPAC GEOGRAPHIC LOCATIONS LIST

Determine the occupational series for which you wish to be considered, and enter in item number 20 of your Supplemental Data Sheet. You may view the actual city locations for the individual occupational series at:

<http://www.wcpoc.army.mil/EmploymentOpportunities/HowtoApplyThroughResumix/ResumixKit/OccupationalSeriesList/JobOpportunitiesList.htm>

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Academic Records Clerk	0303							GS-5						
Academic Records Mgmt Specialist	0301							GS-9-12						
Academic Spec (Foreign Lag)	1701							GS-11						
ACOE/APIC Coordinator	0301	GS-13												
Accountant/ Operating/Staff/ Systems/Officer/ Supv/Lead	0510	GS-11-14	GS-7-12	GS-11-13	GS-11-12	GS-12-13	GS-11-12	GS-12	GS-11-13	GS-11-12	GS-11	GS-7-12	GS-9-13	GS-7-13
Accounting Tech/ Accounts Maint Clerk/OA/Typ/ Supv/Lead	0525	GS-5-7	GS-6-7	GS-5-7	GS-6-7	GS-4-7	GS-5-7	GS-5-6	GS-5-7	GS-6-7	GS-7	GS-6-7	GS-5-8	
Acquisition Support Clerk/Assistant/OA	0303	GS-4-6												
Acquisition Work-Force/Career Mgmt Support Spec	0301								GS-12 NH-II-III					
Accreditation Spec	0301							GS-12						
ADCO/FAP Manager	0986											GS-6		
Admin Officer/Asst/Lead	0341	GS-9-13	GS-9-11	GS-9	GS-9-13	GS-9-11	GS-9	GS-7-9	GS-9-12		GS-9	GS-7-11	GS-7-13	GS-7-12
Admin Services Specialist/	0301		GS-9-11			GS-9				GS-9	GS-9		GS-9	
Admin/Services	0303	GS-5-7	GS-6-7	GS-5-7	GS-6-7	GS-4-8		GS-5-6	GS-5-6	GS-6-7	GS-6-7	GS-5-7	GS-5-7	GS-6-7

Specialist/Support Coordinator/Lead/ Tech/Assistant/ Clerk/Supv/OA/ Specialist														
Aerial Life Support Equip Mechanic	4801				WG-10									

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Aerospace Engineer	0861				GS-3-15				GS-3-15					
Agronomist, Mgmt	0471					GS-9								
Air Conditioning Equipment Mech/ Ldr/Supv	5306	WG-11				WG-10 WL-10 WS-10			WG-10-11 WL-11	WG-11	WG-10			
Aircraft Attendant Supv	8862					WS-5								
Aircraft Dispatcher	2151								GS-7					
Aircraft Electrician	2892					WG-10								
Aircraft Engine Mechanic	8602					WG-10								
Aircraft/Helicopter Flight Instructor/ Pilot/ Supv	2181	GS-13			GS-12-13		GS-12		GS-11-13					
Aircraft Frieght Loaded (MVO)	6968										WG-7			
Aircraft Mechanic/ Supv/Ldr	8852					WG-10 WS-10			WG-10 WL-10					
Aircraft Ordnance Systems Mechanic/ Repairer	6652				WG-11									
Aircraft/Repair Inspector/Structure s Modification Mech	8801								WG-12					
Aircraft Support Manager/Air Traffic & Air Space Officer	2101	GS-11												
Aircraft Survival & Flight Equipment Mechanic/Repairer	4818				WG-10				WG-7					
Air Traffic Assistant	2154			GS-6										
Air Traffic Control Specialist/Supv (Terminal)	2152	GS-12-13				GS-11-13			GS-13					

Alcohol & Drug/ Abuse Prog Spec/ Supv/Civilian Prog Coord/Educ Coord/ Control Officer/ Family Assistance Program Manager	0101	GS-11		GS-11-12	GS-12	GS-11-12			GS-11	GS-12				
Alcohol & Durg Control Spec	0301						GS-7	GS-9						
Ammunition/ Accountable Officer	2001					GS-11								
JOB TITLE	SER- IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Ammunition Clerk	0303										GS-5			
Ammunition/ Inspector/Maint Support/Explosives Work Inspector/ Supv	6501			WG-9		WG-10				WG-10 WS-12				
Ammunition Program Manager	1601				GS13									
Animal Caretaker	5048					WG-5								
Annex Manager	1101										GS-7			
Appraiser/Review/ Supv	1171		GS-12									GS-12	GS-11-13	GS-12-14
Archeologist	0193	GS-12	GS-9-12			GS-11-12	GS-11		GS-12			GS-11-12	GS-11-12	GS-12
Architect/Supv	0808	GS-11	GS-7-13	GS-12	GS-12	GS-11		GS-11	GS-12-13			GS-12	GS-11-13	GS-12
Architecture Technician	0802		GS-9									GS-9	GS-9	
Archives Tech	1421							GS-5						
Area Office Asst/OA	0303												GS-5-6	
Army/Community Services/Family Program Coord/ Officer/Specialist/ Supv	0101	GS-11				GS-10-12		GS-11	GS-11	GS-9-11				
Army Emergency Relief (AER) Coord	0303							GS-7						
Army Workload & Performance	0301										GS-12			

System Manager														
Artillery Repairer/Leader	6605	WG-9			WG-11 WL-11	WG-10								
Artillery Systems Supv	6601				WS-11									
Artillery Tester/ Leader	6606				WD-8 WG-9-11 WL-9									
Arts & Information Specialist/Supv	1001													GS-12
Asbestos Abatement Mechanic Supv	3601								WS-9					
Audiologist	0665					GS-11								
Audiovisual Assistant (OA)	0303					GS-6								
Audiovisual Information Spec /Leader/Product Evaluator	0301							GS-9-11						

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Audiovisual Information/Supv/ Management Officer/Specialist	1001			GS-11					GS-12					
Audiovisual Production Specialist/Officer	1071	GS-9-12			GS-12	GS-9-11	GS-11						GS-9	
Auditor/Supv	0511	GS-12-14	GS-12	GS-7-13	GS-12	GS-12	GS-12	GS-12	GS-11	GS-12	GS-12	GS-12	GS-11-13	GS-12-13
Automotive Crafts Facility Manager	1601								GS-9					
Automotive/Equip Repair/Mechanic/ Inspector/Worker/ Helper/Supv/Leader	5823		WG-8-10		WG-11	WG-10-11 WL-10 WS-10	WG-10	WG-8-10 WS-7-10	WG-10	WG-8-10 WL-10	WG-10			
Automotive Dispatcher	2151											GS-5		
Aviation & Operations Officer	2101					GS-12								
Baker/Worker	7402					WG-6								
Base Operations Manager	0340							GS-14	GS-14					
Base Transition Coordinator/Office r/Realignment & Closure Analyst	0301							GS-11-15		GS-13	GS-12			
Battery Repairer/ Cable Inspector/Worker	3725									WG-7-10				
Battle Simulation/ Operations/Officer / Specialist	0301					GS-11-14								
Behavioral Health Specialist	0101					GS-9								
Bilingual Clerk (Foreign Language)	0303							GS-4						
Billing/Collection/ Reimbursement/ Technician/3 rd Party	0503					GS-4-5								

Biochemical Test/Technician/ Coordinator	0303	GS-5		GS-6		GS-4-7								
Biological Science/ Laboratory/Aid/ Technician	0404		GS-4-5			GS-4-9	GS-9					GS-5-7	GS-3	GS-3-9

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Biologist/Biologist Sciences Environmental Mgr/ Admin/ Study Mgr/General/ Research/Supv	0401		GS-5-14	GS-11		GS-11	GS-13-15					GS-12-13	GS-5-15	GS-11-14
Biomedical Engineering Technician/Supv	0802	GS-11-12					GS-11							
Blocker & Bracer/ Ldr/Supv/MVO	4602									WG-8	WG-7 WL-7 WS-7			
Boatswain, Hopper Dredge	5788													WJ-5
Boiler Plant Equip Mechanic	5309					WG-8-11			WG-10	WG-10-11				
Boiler Plant Operator/Worker/ Supv/Ind Eq Mech/ Pipefitter	5402					WG-8-11 WL-10 WS-10				WG-10-11				
Bowling Center Manager/Night	1101								GS-9-11					
BRAC Administrative Coordinator	0303					GS-6								
BRAC Environmental Coordinator/Analyst	0301					GS-12		GS-13						
Braker/Switcher	5736									WG-7				
Budget & Accounting Asst/ Tech/OA/Typing	0503	GS-7	GS-5	GS-5						GS-7			GS-5	GS-5
Budget Analyst/ Supv/Officer/Lead	0560	GS-5-14	GS-9-12	GS-9-14	GS-9-12	GS-5-13	GS-9-11	GS-7-12	GS-9-14	GS-9-13	GS-9-12	GS-9-11	GS-7-13	GS-9-12
Budget Assistant/ Technician/ Clerk/OA	0561	GS-5-7	GS-4-7	GS-5-7	GS-5-6	GS-4-7		GS-6	GS-6-7	GS-5		GS-5-7	GS-6-7	GS-5-8
Building Management Specialist	1176		GS-9										GS-9	GS-9

Business/ Assessment Advisor Development & Transition Officer	0301			GS-9						GS-13				
---	------	--	--	------	--	--	--	--	--	-------	--	--	--	--

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Business/Specialist/Manager/Supv/Operations Spec/Operations Mgr/MWR	1101	GS-11-12					GS-11				GS-10			
Calibration Clerk/Assistant/OA	0303	GS-5-7		GS-7	GS-7	GS-7			GS-5-7	GS-7				
Calibration Coordination Specialist	0301			GS-9					GS-9					
Carpenter/Ldr/Inspector/Locksmith	4607	WG-9	WB-00			WG-9			WG-9	WG-9	WG-9 WL-10	WG-9	WG-9	
Cartographer/Supv	1370		GS-11											GS-11-13
Cartographic Tech/Supv/Aide	1371		GS-7-11									GS-10	GS-3-9	GS-9
Cash Clerk	0530	GS-2												
Cemetery Administrator	1630	GS-9												
Central Issue Facility/Chief	2001					GS-9								
Ceremonies Technician	0303					GS-7								
Chaplain	0060					GS-11								
Chemical Demilitarization Plant Manager	1601									GS-14				
Chemical Engineer	0893		GS-12						GS-12	GS-12-13			GS-12	
Chemical Engineering Tech	0802									GS-11-12				
Chemical Equipment Mech/Leader	4807									WG-10				
Chemical Plant Operator/Operations Inspector/Supv/Ldr	5427									WG-8-10 WS-14 WL-9-10				
Chemical Surety/Environmental Protection	0301						GS-12			GS-9-13				

Program Coordinator (CSEPP)/Officer/ Specialist/Oprs Mgr/Weapons Treaty Coordinator														
Chemist/Research/ Supv	1320		GS-11-12		GS-12		GS-13-14		GS-12-13	GS-11-13			GS-7-12	

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Child/Youth/Development Center Dir/Coordinator/Services	1701	GS-11			GS-11	GS-9-12	GS-11		GS-8-12		GS-11			
Child Care Technician/Leader/General Clerk	1702							GS-4						
Child Development/Dir/Supv/Service/Center/Spec/Program Dir/Asst	1701	GS-7-11		GS-7-12	GS-9-11	GS-7-12	GS-9	GS-7-11	GS-8-9					
Child Development Operations Clk (OA)/Center	0303	GS-4						GS-3						
Civil Engineer/Lead/Supv	0810	GS-12	GS-7-15	GS-12	GS-12	GS-9-12		GS-11-12	GS-5-12	GS-12	GS-7-11	GS-05-15	GS-5-15	GS-9-15
Civil Engineering Technician/Supv/Lead	0802		GS-4-13		GS-11				GS-12			GS-4-11	GS-4-12	GS-4-12
Civil/Military Affairs Officer	0301				GS-12									
Civilian Executive Assistant	0301									GS-13	GS-13			
Civilian Pay Clerk/Technician/OA	0544	GS-7	GS-6-7	GS-5	GS-5	GS-5-7	GS-5-6	GS-5		GS-5		GS-7	GS-6-7	GS-5-6
Civilian Resource Coordinator/Conservation Program Asst	0303	GS-7				GS-6								
Claims Clerk/OA	0998	GS-5				GS-4-5			GS-5					
Claims Examiner/General/Supv/OA	0990	GS-7-9		GS-9		GS-7								
Clerk/Typing/OA (various)	0303	GS-3-6	GS-2-5	GS-3-5		GS-3-5	GS-3-5	GS-3-4	GS-2-5	GS-4	GS-4-5	GS-2-5	GS-4-5	GS-3-5
Clerk Typist	0322			GS-4										
Club Manager/Community/Asst	1101				GS-11	GS-12	GS-7-9		GS-9-11					

Ops Officer														
Command Support Director	0340				GS-14									
Communications Cable Mechanic	2501								WG-11					

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Communications Cable Splicer (Draftsman)	2504						WG-8							
Communications Clerk/OA	0394	GS-5		GS-5		GS-4-5	GS-4						GS-5	
Communications Equipment Operator	0390												GS-6	
Communications Technician	0392							GS-7						
Communications Line Installer/Repr/Instrument	2508	WG-10							WG-10					
Communications Manager	0391										GS-12			
Community & Family Activities Program Manager/Director	0340			GS-13-14		GS-13-14								
Community Operations/Mgr/Officer/Assistant	1101	GS-12		GS-12		GS-13			GS-12		GS-11			
Community Planner	0020	GS-12	GS-12					GS-11					GS-11	GS-13-14
Community/Recreation/Activities/Oprs/Officer/Director/Manager	0301			GS-11	GS-11-12			GS-12	GS-11-12	GS-11				
Compensation Assistant (OA)	0303									GS-7				
Compensation Prog Administrator/Spec	0301									GS-11			GS-9	GS-7
Compliance Inspector	1802									GS-9-12				
Computer Assessment Spec/Compliance/Supv	0301							GS-11-12						

Computer & Supply Assistant/OA/Lead	0303	GS-5												
Computer Clerk/ Assistant/Tech/OA	0335	GS-5-10	GS-9	GS-5-7		GS-5-8		GS-5	GS-4-7	GS-6-7	GS-6-7	GS-7	GS-4-8	GS-4
Computer Engineer/Supv/Lead	0854	GS-4-15				GS-12			GS-3-13					
Computer Operator/Supv/OA	0332	GS-9				GS-4-7	GS-7-9			GS-5-6		GS-5-7	GS-7	

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Computer Scientist	1550	GS-13-15							GS-3-5					
Computer Spec/Programmer/Analyst/Equipment /Instructor/Systems / Supv	0334	GS-7-13	GS-9-13	GS-9-13	GS-9-13	GS-7-13	GS-11-13	GS-7-13	GS-9-13	GS-9-13	GS-11	GS-9-12	GS-5-13	GS-7-14
Conductor/Ldr/MVO/Railroad Repr Inspector	5736					WG-9					WG-7-9			
Configuration Mgmt Spec	0301	GS-12												
Congressional Liaison Assistant/OA	0303	GS-7												
Consumer Affairs Spec/Coordinator	1101					GS-7								
Contingency Planning Analyst	0301					GS-11								
Construction Representative/Inspector/Supv/Lead	0809	GS-8-10	GS-6-13	GS-11-12	GS-9	GS-9			GS-911	GS-11		GS-7-11	GS-7-12	GS-5-11
Contact Representative/OA/Supv	0962	GS-4-7		GS-7-9	GS-7	GS-7-9	GS-7	GS-6-7					GS-5	
Contract Compliance/Performance Spec/Mgmt/Inspector	0301	GS-11			GS-9-11			GS-11-12				GS-7-9		
Contract/Evaluator / Performance Evaluation Tech	1101								GS-6-11					
Contract Specialist/Analyst/Administrator/Cost / Price/Negotiator/Supv	1102	GS-7-15	GS-5-12	GS-7-14	GS-7-14	GS-5-14	GS-11-14	GS-9-13	GS-9-14	GS-10-13	GS-7-12	GS-9-14	GS-7-14	GS-5-12
Contracting Officer's Rep (MPRC)	1601					GS-9								

Contracting Systems Administrator	0301		GS-12											
Contractor Industrial Relations Assistant (OA)	0303		GS-7											
JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Contractor Industrial Relations Specialist	0246		GS-12											
Cook/Steward/Leader/Supv	7404	WG-4			WG-4	WG-4-8 WL-8 WS-6	WG-5							WK-8 WJ-4
Correctional Program Spec	0006					GS-5-9								
Counter-Drug Specialist	0301	GS-12-13												
Crafts & Skills Development Director	0301								GS-11					
Crane Operator/Engrg Equipment Opr/MVO/Explosives Opr	5725		WB-00 WG-11-12 WY-11			WG-9-11			WG-11	WG-11		WB-00		WB-00 WG-11
Credentials Management Coord/OA/Assistant/Clerk / Crimes Stats	0303					GS-4-7								
Criminal Investigator/Supv	1811					GS-11-12	GS-11-12	GS-9-12			GS-9-11			
CSEPP Coord/Supv	0301									GS-12				
Cultural Resources Manager	0301				GS-11									
Curriculum Spec	1701							GS-12						
Custodial Worker/Inspector/Leader	3566	WG-3-5				WG-5	WG-2		WG-2				WG-2	
Customer Relations Specialist	0301								GS-9					
Customer Service Assistant/Clerk	0303					GS-4-7			GS-5					

Customer Service Representative (OA)	1101					GS-4								
Cytotechnologist/Supv	0601					GS-9-11								
Dam Equipment Mechanic/Helper/Leader/Repairer	5318		WG-5-10 WL-11										WG-10	
Dam Operator/Supv/Foreman	5401												WG-8 WS-7	
Data Reduction Specialist	0301				GS-11-12									
Data Reduction Technician	0303				GS-9									

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Decedent Affairs Counselor	0303					GS-5								
Deckhand	5788		XF-6											XF-6 WK-6
Dental Assistant/ Expanded Function	0681	GS-4-6		GS-2-6		GS-4-6		GS-4-6						
Dental Hygienist	0682	GS-7				GS-7		GS-7	GS-6					
Dental Laboratory Technician	0683	GS-8				GS-8		GS-7						
Dental Officer	0680	GS-13		GS-12		GS-12								
Deployment/ Readiness Program Coord/Employment						GS-9								
Detective/Supv	0083	GS-6				GS-7		GS-8	GS-9					
Devices Manager (Contracting Officer Representative)	0301			GS-11										
Diagnostic Radiologic Technologist/ Technician/Ldr/ Supv	0647	GS-6-7	GS-5	GS-6		GS-5-9								
Diet Technician	0640					GS-4-5								
Dietitian	0630					GS-7-11								
Director Base Operations	0301						GS-14							
Distribution Facilities Specialist/Manager	2030					GS-9			GS-12	GS-9	GS-9-11			
Diving Program Coordinator	0301													GS-12
Dredge Helper	5701													WK-1-15
Dredge Operations Manager	1601													GS-13
Dredge Support Assistant	0303													GS-6
Drift Collection Worker/Ldr	5401												XF-5-9 XG-9	
Drug Test	0303							GS-4						

Technician														
Ecologist/Supv	0408	GS-12	GS-12			GS-11	GS-12-13						GS-05-14	GS-12
Economics Assistant (OA)	0119												GS-4	
Economist/Regional/Supv	0110		GS-12-14									GS-12	GS-9-13	GS-12-14
JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Editor /Printed Media	1082	GS-9-11												
Editorial Clerk/Asst/OA/Typ	1087	GS-5-7			GS-5-7		GS-6	GS-7	GS-6		GS-7	GS-4	GS-5-7	
Education Program Administrator/Spec/Services Officer	1710			GS-9	GS-7			GS-11-15	GS-12					
Education Services Specialist/Supv/Officer	1740	GS-11-13	GS-11		GS-11	GS-9-13	GS-11-12	GS-11	GS-11	GS-11			GS-11-12	GS-11
Education Support Assistant (OA)	0303					GS-5								
Education/Technician/Aid/OA/Supv/Lead	1702	GS-4-7		GS-4-5	GS-4-5	GS-4-5	GS-4-6	GS-4-7	GS-4-7					
Education/Technology Coordinator/Intelligence Spec/Supv	1701	GS-7-15				GS-11								
Electrical Engineer/Lead/Supv	0850	GS-12-13	GS-7-14	GS-12	GS-13	GS-7-12			GS-12	GS-11-13		GS-7-14	GS-11-14	GS-7-14
Electrical Engineering Tech/Lead	0802					GS-7-12			GS-3-15	GS-9-12			GS-8-12	GS-6-11
Electrical Equipment Repairer	2854					WG-9-10								
Electrician High Voltage/Supv/Ldr/Worker	2810					WG-8-10 WL-10 WS-10			WG-10 WL-10	WG-10			WG-8-10	

Electrician/Marine/ Repair Inspector/ Wkr/Ldr/Supv/ Helper/Chief/ Hopper Dredge	2805	WG-10	WY-10			WG-5-10 WL-10 WS-10	WG-10		WG-10 WS-10	WG-10-11	WG-8-10 WS-10	WG-10	WG-10	WB-00 WJ-10 WG-10 WK-12-13
Electronic Digital Computer Mechanic	2608	WG-11				WG-10								
Electronic Engineer/Supv	0855	GS-4-15	GS-11-12		GS-11-14	GS-12-13	GS-12-13		GS-3-15	GS-13			GS-13-14	GS-12-14
Electronic Industrial Controls Mechanic/ Ldr/Supv	2606					WG-11-12					WG-11			
Electronic Integrated Systems Mechanic/Supv	2610	WG-13 WS-12			WG-12 WL-12 WS-12									

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Electronic Measurement Equipment Mechanic/Supv/Ldr	2602	WG-11 WS-11		WG-11-12 WL-11 WS-11-14	WG-11 WS-11	WG-11 WS-11	WS-11		WG-11	WG-11 WS-11				
Electronic Mechanic/Equip Repair/Wkr/ Inspector/Ldr/Supv / Foreman	2604	WG-11 WS-11	WG-11	WG-11 WL-11	WG-11 WL-11 WS-10	WG-8-12 WL-11 WS-10-11		WG-8-11 WS-10	WG-10-11	WG-10-12	WG-8-12 WL-12			WG-8-11 WL-11
Electronic Multimedia Imagery /Information Spec	1001					GS-9-11								
Electronics/Aid/ Technician/ Supv/Lead	0856	GS-6-14		GS-11	GS-5-12	GS-9-12	GS-9-12		GS-3-15	GS-11-12			GS-9-11	
Electronic/Electrical/Telecommunication Systems Instructor/ Systems Control Craftworker/Repr/ Ldr/Equipment Installation & Maint Supv/Foreman	2601		WB-00						WG-12		WS-14	WB-00		WB-00 WF-00
Elevator Maintenance & Repair Inspector	5313	WG-10												
Emergency Management Assistant (OA)	0303		GS-5-7										GS-7	
Emergency Medical Technician	0640			GS-6		GS-6	GS-5-6							
Emergency/National Programs/Operator /Mgmt/Oprs Center/ Mgr/Plans/Supv/	0301		GS-11				GS-12		GS-9	GS-11-12			GS-11-12	GS-11-14

Spec/Mobilization														
Employee Development/ Relations Assistant (OA)	0203	GS-6-7												GS-6-8
Employee Development Specialist/Supv	0235	GS-11-13	GS-11-12											GS-12
Employee Relations & Development Specialist	0201											GS-12		
JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Employee Relations Specialist	0230	GS-12-13												
Employment Assistance Manager	0101								GS-9					
Engineer/Chief/1 st Asst/2 nd Asst/ Jr/Diesel/3 rd /Hoppe r Dredge	4742													WJ-8-15 WK-10 WJ-7
Engineer, Derrickboat	5334												XH-7	
Engineer/Project/ Value/Optical/ Reliability/Non-destructive/Mgr/ Inspection/Gen/ Geotechnical/Tech Svs Dir/ Missile/Supv	0801	GS-13-14	GS-11-14	GS-13	GS-3-15	GS-12-14	GS-12-13		GS-3-15	GS-12-14	GS-11-13	GS-13	GS-12-15 ES-00	GS-12 ES-00
Engineering Draftsman	0818	GS-6	GS-4			GS-5			GS-7	GS-5			GS-1-9	GS-1-7
Engineering Equipment Opr/ Leader/Supv	5716		WG-10		WG-8	WG-8 WL-10 WS-11	WG-10		WG-10-11 WS-10	WG-10	WG-8-10	WG-10 WL-10	WG-10-11	WG-8-10 WS-10
Engineering Records/Supv/ Clerk/Property	0303		GS-5-9					GS-5						
Engineering Technician/Aid/ Supv/Lead/OA/	0802	GS-7-12	GS-4-13	GS-9-12	GS-2-12	GS-7-11	GS-9-12	GS-7-9	GS-8-14	GS-4-12	GS-9	GS-7-11	GS-3-12	GS-3-12

Chemical/Materials														
Entomologist/Supv	0414					GS-11-13								
Environmental Compliance Spec	0101												GS-13	
Environmental Engineer/Supv	0819	GS-12-13	GS-11-13	GS-11-13	GS-12-14	GS-11-13			GS-12-13	GS-11-13		GS-11-13	GS-5-13	GS-11-13
Environmental Health Technician	0698					GS-09								
Environmental Protection Asst/OA	0029	GS-6	GS-6				GS-7					GS-6	GS-5	GS-4-6
Environmental Protection Specialist/Supv	0028	GS-9-11	GS-7-13	GS-9-11	GS-9-11	GS-9-13	GS-12-13	GS-9-13	GS-11-12	GS-9-13	GS-9-12	GS-9-11	GS-7-13	GS-9-14
JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Environmental/Resource/Planner/Specialist/Coord/Manager	0401						GS-12	GS-11-12				GS-11-13	GS-7-12	GS-11
Environmental Resources Spec/Scientist/Supv	1301		GS-12						GS-12			GS-13	GS-11	
Equal Employment Opportunity Specialist/Manager	0260	GS-5-13	GS-11-12	GS-9-12	GS-9-12	GS-11-13	GS-12	GS-11-12	GS-7-13	GS-12	GS-12	GS-12	GS-11-13	GS-11-13
Equal Opportunity/Employment/Assistant/OA	0361	GS-5		GS-6				GS-5-6	GS-5		GS-6	GS-5		
Equipment Asst/OA	0303				GS-6-7									
Equipment Dispatcher	2151								GS-5					
Equipment Maint Manager/Mgmt Spec/Analyst/Lead	1601	GS-11-13			GS-12					GS-13				
Equipment Maint Wkr/General	4801				WG-7									

Equipment Mech/ Repairer/Gen/Supv/ Leader	4737		WG-10			WG-8-10 WS-11			WG-10 WL-10					
Equipment Mech/ Repairer/Gen/Supv/ Leader	4737		WG-10			WG-8 WS-11			WG-10 WL-10 WS-8-12					
Equipment Specialist/Supv/ Ammo/Elec/Auto/ Auto & Ord/ Marine/Missile Elec/Photo Elec/ General/Machinery	1670	GS-11-13	GS-11	GS-9-12	GS-9-13	GS-9-12	GS-11		GS-9-13	GS-9-13	GS-9-11	GS-9	GS-9	GS-9-10
Exceptional Family Member Program Spec/Outreach Coord	0101					GS-9			GS-9					
Executive Assistant (Base Operations)/ Director	0340					GS-9-15					GS-15			
Executive Chef/ Kitchen Manager	1101								GS-9					
Executive Officer/Asst/Office Mgr (OA)/	0301	GS-11	GS-12			GS-9-12	GS-9		GS-10-13					GS-12-14

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Exercise Mgmt Spec	0301	GS-11												
Exhibits Maker/Helper	4715	WG-5 WG-10												
Exhibits Spec (Gen)	1010	GS-9												
Explosive Operator/Various/Ldr/Supv/Worker	6502				WG-8 WL-8 WS-8					WG-5-8 WL-8 WS-8	WG-4-6			
Explosive Test Operator Ldr/Supv	6517				WG-8-10 WL-10 WS-10		WG-10 WS-10 WL-10							
Fabric Worker/Leader	3105					WG-4-9 WL-5					WG-7			
Fabrication Shop Supv	4701	WS-6												
Facilities Program Administrator	0301						GS-11							
Facilities Use & Maint/Utilization/Property Inspector/Specialist	1101					GS-5-12								
Facilities Utilization Coordinator/Assistant/Clerk/Management	0303										GS-4-5			
Facility Management Manager/Spec/Tech	1640	GS-11	GS-13	GS-11	GS-9-12	GS-7-14		GS-13	GS-11-13		GS-9		GS-12	
Facility Management Spec/Tech/Asst/Various	1601									GS-9	GS-9-11			
Facility Personnel Systems/Utilization Program/Spec/Administrator	0301						GS-11	GS-11-12						
Faculty Personnel	0301							GS-12						

System Administrator														
Family Child Care Director/Outreach Wkr/Supplemental Program Svcs Dir	1701	GS-7-9		GS-7-9		GS-7-11	GS-5-9	GS-9	GS-9					

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Family Services/ Advocacy Victim/ Program Spec/Support Coord/ Officer/Soldier Family Assist Program Management	0101	GS-9-12	GS-9			GS-13		GS-11		GS-7-9			GS-9	GS-9
Field Commander Post Officer/Spec	0301									GS-9-11				
Field Office Asst (OA)	0303												GS-05	
File Clerk/OA/ Lead/Supv	0305		GS-4-5			GS-3-6							GS-4	GS-4
Financial Analyst	1160			GS-9										
Financial Assistant/ Tech/Clerk/OA	0503	GS-4-7									GS-7		GS-5-7	
Financial Mgmt/ Program/System Project Manager/ Systems Analyst/ Coord/Spec/Supv/ Officer	0501	GS-9-15				GS-9-12			GS-12-15		GS-9		GS-11	GS-13
Financial Manager	0505	GS-14	GS-13-14			GS-13-14						GS-13	GS-13-15	GS-14
Financial Readiness Program Coord	1101					GS-9								
Fire Chief/ Assistant/Protection Inspector	0081	GS-13			GS-5-13	GS-7-13	GS-7-12		GS-8-13	GS-6-12	GS-5-11			
Fire Extinguisher Repairer	4801					WG-6								
Fire Extinguishing Systems Mechanic	4201					WG-10								
Firefighter (Paramedics)/ Lead/Supv/EMT/ Bldg Inspector/ Protection	0081	GS-4-11			GS-3-11	GS-5-11	GS-5-7		GS-5-11	GS-6-10	GS-5-7			

Fish Program Planner/Manager	0301													GS-13-15
Fish & Wildlife Biologist	0401					GS-11-12								
Fishery Biologist/ Management	0482		GS-11-13									GS-9-13	GS-12	GS-5-14
Flight Engineer	2185								GS-9					

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Flight Operations Coordinator	2102			GS-6										
Flight Test Pilot/Supv	2181								GS-13					
Food & Beverage Manager/Food Services Coord	1101					GS-9								
Food Preparation & Service Inspector	7404							WG-7						
Food Service Advisor/Manager	1667			GS-9					GS-5					
Food Service Coordinator/Supv	0303	GS-7				GS-9								
Food Service Worker/Supv/Ldr	7408	WG-2		WG-2	WS-2	WG-2-3 WL-2-3		WG-7						
Force Integration/Protection/Officer	0301					GS-12								
Force/Modernization Plans Spec/Protection & Disaster	0301			GS-11										
Foreign Area Officer Support Coordinator (OA)	0303							GS-4						
Forester	0460	GS-9				GS-9-12						GS-11		
Forest Fire Dispatcher	2151					GS-3								
Forestry Technician	0462					GS-4-7								
Fork Lift Operator	5704					WG-6					WG-7			
Freight Rate Assistant/Spec/OA/Lead/Supv	2131		GS-6-7	GS-6-9		GS-6-9		GS-5-7		GS-7	GS-6-9			
Frequency Management Assistant	0303	GS-7												
Fuel Distribution System/Ldr/Wkr/MVO	5413					WG-8					WG-7			

Fuel Distribution System Mechanic	4255								WG-10					
Gardener	5003		WG-6											
Garrison Support Technician	0303								GS-7					
General Support Worker (MVO)	3501									WG-2-6				
JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
General Supply Specialist/Supv	2001	GS-9-12		GS-9-12		GS-9-11	GS-7-9			GS-9-11	GS-12			
Geodetic Tech/Lead/Supv	1374				GS-9-12									
Geographer	0150								GS-12				GS-9-15	GS-11-12
Geographic Information System Spec	0101												GS-12	
Geologist/Supv	1350		GS-5-13						GS-12			GS-12-13	GS-7-13	GS-11-13
Geotechnical	0810												GS-11-12	
Golf Course Assistant Manager	1101								GS-9					
Grounds & Equip Maintenance Wkr	4701											WG-08		
Guidance Counselor	1710								GS-9					
Guidance Counselor	1740			GS-5-9		GS-9		GS-9	GS-9					
Guide	0025											GS-2		
Hazardous Materials Waste Handler	6501										WG-7			
Hazardous Materials Handler/Waste Coord	6901					WG-6				WG-8-10				
Hazardous Waste/Material Compliance Inspector	1801									GS-9				
Hazardous Waste Dispose Coord/Tool Parts Attendant	6913									WG-7				
Health Physicist/Physics/Mgr/Supv	1306				GS-13	GS-11			GS-12-13					

Health Services/ Systems/Assistant/ OA/	0303	GS-6-7		GS-5										
Health Systems Specialist/Supv	0671	GS-9-11		GS-9-11		GS-9-13		GS-11	GS-9					
Health Technician/ Lead/Supv/ Orthopedics/ Paramedic	0640	GS-4-5	GS-4-5	GS-6	GS-5	GS-4-6	GS-9			GS-4-5				GS-4-5
Heating Equipment Repairer/Ldr	5309					WG-9 WL-9								
Heavy Construction Equip Operations Supv	5701								WS-12					

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft. Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Hospital Housekeeping Officer	0673					GS-11								
Housing Manager/ Mgmt Spec/ Assistant/OA	1173	GS-6-12		GS-9-11	GS-12	GS-5-13	GS-5-9	GS-9	GS-7-12	GS-11	GS-11		GS-11	
Housing/Referral/ Services/Counselor /Assistant/OA/Clerk	0303	GS-5				GS-4-6								
History & Museum Assistant (OA)	0303					GS-6								
Hopper Dredge Master/Chief Mate/ Control Officer/3 rd	5782													WJ-8-16
Horticulturist	0437		GS-9											
Housing Referral Manager/Liaison	0301	GS-9						GS-9						
Hydraulic/ Engineer/Research/ Supv/ Hydrology	0810		GS-9-13						GS-12-13			GS-11-13	GS-9-15	GS-11-15
Hydraulic Technician/OA	1316		GS-9									GS-8-9	GS-7-11	GS-7-11
Hydrologist	1315		GS-12										GS-11-13	GS-13
Illustrator/Supv	1020	GS-7						GS-9			GS-7			
Industrial Arts Specialist	1101										GS-8-9			
Industrial Engineer/Supv	0896	GS-11				GS-11-12					GS-11			
Industrial Engineering Technician	0895			GS-11							GS-11			
Industrial Equipment Maint Mech/Repair Inspector/Ldr/Supv	5301	WG-10							WG-10 WL-10 WS-10		WL-10 WS-10			
Industrial Equipment Mechanic/Ldr/ Waster Water	5352					WG-10			WG-10 WL-10	WG-10-12				

Treatment Plant Operator														
Industrial Hygiene Technician	0640	GS-7			GS-5-6	GS-9	GS-9		GS-9					
Industrial Hygienist	0690	GS-12	GS-12	GS-12	GS-12	GS-12-13	GS-11-12	GS-12	GS-12		GS-11		GS-9-13	GS-12

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Industrial Property Management Specialist	1103			GS-5-11	GS-11	GS-9	GS-12		GS-11-12		GS-11		GS-9-11	
Industrial Specialist (Various)	1150									GS-12	GS-9			
Information Management Assistant/OA/Supv	0303				GS-5			GS-6					GS-7	
Information Mgmt Specialist/Supv/Coord/Officer/Deputy/Manager/Systems/Analyst/Lead	0301	GS-11-15	GS-13-14	GS-7-13	GS-13-14	GS-11-13	GS-11	GS-9-14	GS-11-12			GS-11-13	GS-11-15	GS-11-15
Information Receptionist	0304	GS-3		GS-3		GS-3								
Inquiries & Investigations Analyst	1801	GS-11												
Insect Prod Wkr Ldr	7408					WL-5								
Inspector General/Assistant	1801	GS-12						GS-7	GS-9-12					
Inspector General Technician (OA)	1802	GS-5-7												
Installation Biochemical Testing Coord (OA)	0303				GS-7									
Installation Facility & Space Assignment Officer	1601	GS-11												
Installation Food Services Officer	1101					GS-11								
Installation & Maintenance/Outside/Supv	2501								WS-12					
Installation & Maint Work Supv, Gen	2601								WS-16					

Installation Mobilization/ Coordinator	0301	GS-11		GS-11										
Installation Volunteer Coordinator	0101								GS-9					

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
International Military Student Coordinator	0303					GS-7								
Instructional Systems Specialist/Supv	1750							GS-12-14						
Instrument Maker	3314						WG-13							
Instrument Worker/Mechanic/Ldr/Supv	3359									WG-8-11 WL-11 WS-11				
Instrumentation/Integration Spec/Officer	0301			GS-11-12										
Intelligence Assistant (OA)	0134	GG-5-7												
Intelligence & Electronic Warfare (IEW) Equipment Analyst	0301	GS-12												
Intelligence Spec/Combat Develop/Oprs/Research/Staff Mgmt/Threat Support/Supv/G2 Dir	0132	GS-7-15		GS-13-14		GS-11-13								
Interior Designer/Supv	1008		GS-13										GS-11-12	
Internal Review Assistant	0303	GS-5-6												
Inventory Mgmt Specialist/Supv	2010	GS-7-14		GS-9		GS-9-11		GS-7-9	GS-7-11	GS-9-11		GS-9-11		
Investigative Operations Assistant	1802	GS-7		GS-7		GS-5-7		GS-5-7						
Investigator	1810									GS-11				
Ironworker – Rigger	3807													WB-00
Laboratory Worker	3511					WG-3								

Laborer/Ldr/MVO	3502	WG-2-3	WB-00 WG-1-3			WG-1-5 WL-2	WG-2	WG-2-3	WG-3-4	WG-4	WG-3-4	WG-3	WG-1-3	WB-00 WG-1-3
Labor Relations Specialist	0233	GS-12				GS-12		GS-11	GS-12	GS-12		GS-13	GS-12	GS-12
Land Manager	0401								GS-12					
Land Surveyor	1373											GS-11	GS-11	GS-11
Landscape Architect/Supv	0807		GS-9-13									GS-7-12	GS-5-12	GS-11-12

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Laundry Machine Operator	7305									WG-4-5				
Laundry Services Contracting Officer Representative	1101					GS-7-9								
Laundry Worker	7304			WG-2		WG-2								
Legal/Clerk/Assistant/Tech/OA / Steno/Admin	0986	GS-7	GS-6	GS-4-6	GS-7	GS-5-7		GS-5				GS-6-7	GS-5-6	GS-7
Legal Instrument Examiner (Real Estate)	0963		GS-6											
Librarian/Various/Supv/Med Sciences	1410	GS-9-11			GS-7-11	GS-11-13		GS-11-12	GS-10-11				GS-11	GS-11
Library/Aid/Tech/Various/OA	1411	GS-4-7		GS-5	GS-9	GS-3-8	GS-4-8	GS-4-7	GS-3-8	GS-4		GS-5	GS-4-7	GS-8
Lifting Device Inspector	5301										WG-11			
Limnologist	0401											GS-11		
Lock & Dam Equipment Mechanic/Leader/Supv	5318		WG-5-10 WL-11 WY-8-10 WO-11 WA-11										WG-10	WO-10 WG-10
Lock & Dam Operator/Trainee/Supv/Leader	5426		WY-5-9 WO-8 WA-8									WB-00		WB-00 WY-6-8
Locksmith/Leader	4804	WG-9				WG-8-9 WL-8			WG-9		WG-9			
Locomotive Engineer	5737					WG-9				WG-9	WG-7-9			
Logistics Information Systems Analyst	0301							GS-11						
Logistics Mgmt Officer/Specialist/Supv	0346	GS-9-15	GS-11-12	GS-9-13	GS-11-13	GS-9-14	GS-12	GS-13	GS-9-13	GS-11-12	GS-11-13		GS-9-13	GS-9-13
Logistics/Services Assistant/Support Clerk/Assistant/O	0303	GS-4			GS-7	GS-5								

A/ Typing														
Loss & Damage ClaimsClerk/ Examiner/Supv	0992			GS-6		GS-4-10		GS-4-8	GS-7					
Machinist/Leader/ Supv	3414		WY-11		WG-12 WS-12	WG-6-11	WG-12		WG-11	WG-11	WG-11			WG-11 WL-11

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Mail/File/Asst/ Clerk/Supv/Typ/ OA/MVO	0305	GS-3-7	GS-4-6	GS-4		GS-3-6	GS-5	GS-4-5	GS-3-5	GS-4-5			GS-3-5	GS-4
Maintenance Control Technician	1101		GS-6-9											GS-6-7
Maintenance/Crew / General/Operations Work/Worker/Ldr/ Supv	4701		WB-00						WS-10-16	WS-10	WS-10	WS-9-10 WG-5-9 WL-9-10 WB-00	WS-11	WB-00 WL-10
Maintenance/Mgmt Spec/Parts Spec/ Production Asst/Supv/Systems Analyst	1101					GS-5-7				GS-9	GS-9	GS-12		
Maintenance Mechanic/Wkr/ Inspector/MVO/ Forklift Opr/Ldr/ Supv/Helper	4749	WG-4	WG-5-10 WB-00 WS-9			WG-5-10 WL-10 WS-8-14 WD-7			WG-8-9 WL-9 WS-9-10 WN-7	WG-5-10 WL-8 WS-10	WG-9	WG-5-9 WL-8	WG-5-10 WL-7-8 WS-8-9	WG-4-11
Maintenance Mgr/Superintendent	1601	GS-12										GS-12		GS-12-13
Maintenance & Operations Supv/General	4701								WS-14	WS-10	WS-10	WS-9		
Maintenance Program Coordinator/System Analyst	0301					GS-7								GS-12
Maintenance Work/ General/Ldr/Supv	5801													WL-10 WS-10
Management/ Analyst/Program/ Supv/Officer	0343	GS-5-15	GS-9-12	GS-7-13	GS-11-12	GS-5-13	GS-9-13	GS-5-12	GS-9-13	GS-7-13	GS-9-12	GS-9-13	GS-7-13	GS-9-13
Management & Program/Typing/	0344	GS-5-7	GS-6-7	GS-5-7	GS-7	GS-5-7	GS-5-7	GS-5-7	GS-5-7	GS-7	GS-7-8	GS-7	GS-5-8	GS-7

Assistant/OA/Supv / Information														
Management Support Services Assistant/Space/ Clerk/OA	0303	GS-5-7			GS-6	GS-7			GS-5-7				GS-7	
Marine Cargo Specialist	2161		GS-7-9											
Marine Equipment Repairer/Operator	4742													WK-8

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Marine Machinery Mechanic/Repairer	5334		WG-10										WG-7-10	WK-8-10
Marketing Specialist/Supv/ Recruiting	1101					GS-12							GS-11	GS-12
Mason	3603					WG-8-10								
Master, Bypasser Boat/Derrickboat	5782												XH-10	XH-13 WJ-7-16
Master Planner	0301									GS-12				
Master Planning Technician	0021			GS-9-11										
Mate/Chief/Control Officer/2 nd /3 rd	5782												XH-10	WJ-7-16 XH-13
Material Requirements Planner/Supv	1101									GS-11				
Materials Engineer	0806								GS-12-13				GS-12	
Materials Engineering Tech	0802												GS-4-7	
Materials/Sorter & Classifier/Examiner & Identifier/Ldr/ Supv/Fork Lift Operator/MVO	6912			WG-6-8		WG-4-7 WL-6 WS-6	WG-6		WG-6-7 WL-6					
Materials Expediter/ Fork Lift Operator/ Tools & Parts Attendant/MVO	6910					WG-5-7			WG-5-7	WG-6-7	WG-5-6			
Materials Handler/Various/ Supv/Ldr/Fork Lift Operator/MVO	6907	WG-4-6 WS-4-5	WG-5-6 WB-00	WG-5	WG-6	WG-4-6 WL-5 WS-5-8		WG-5-6 WS-5	WG-4-6 WL-6	WG-5-6	WG-4-6 WL-5-6 WS-5-7	WG-5-6	WG-3-5	WB-00
Mathematical Statistician	1529				GS-12		GS-11							
Mathematician/ Supv	1520				GS-5-14		GS-12-13		GS-5-15					
Meatcutting Worker	7407					WG-5								

Mechanical Engineer/Supv	0830	GS-11-13	GS-5-14	GS-12	GS-5-14	GS-5-13	GS-11-12		GS-3-13	GS-11-13	GS-12	GS-7-13	GS-11-13	GS-9-14
Mechanical Engineering Technician	0802	GS-9	GS-5-12		GS-7-12				GS-11	GS-9-12		GS-7-11	GS-9-12	GS-4-11
Mechanical Equip Repairer/Helper	5801										WG-5-8			

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Mechanical & Industrial Equipment Repair Supv	5301										WS-12			
Medical Clerk/Typ/OA/Supv/Ldr/MVO	0679	GS-3-7		GS-4-6	GS-4	GS-3-8	GS-4	GS-4						
Medical Data Technician/OA/Ldr/Supv/Occupational Med Program	0640	GS-5				GS-5-8					GS-6			
Medical Education Assistant/Services Technician/OA	0303					GS-6-7								
Medical Education Program Administrator	0301					GS-11								
Medical Equipment Repairer/Supv	4805			WG-11		WG-11 WS-10		WG-11						
Medical Expense & Performance Reporting System (MEPRS) Analyst	0501			GS-9										
Medical Expense Performance Reporting System Tech (MEPRS)	0503	GS-6-7		GS-5-7										
Medical Instrument Tech/Various/Supv	0649	GS-8		GS-4-8		GS-4-10								
Medical Officer (Various)	0602	GS-12-15	GS-12			GS-12-15		GS-13	GS-14	GS-12				GS-12
Medical Physicist (Radiology)	1310					GS-12								
Medical Records Administrative Specialist/Administrator/Supv	0669	GS-9		GS-7-9		GS-9-12								

Medical Records Clerk/Tech/OA/Steno/Supv	0675	GS-6-8		GS-5	GS-6	GS-3-8	GS-5	GS-4-5						
Medical Recruitment Analyst	0601					GS-11								
Medical Supply Technician	0622	GS-4				GS-5								

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Medical Technician (Various)/Supv	0645	GS-5-7		GS-4		GS-2-7	GS-7							
Medical Technologist/Supv / Lead	0644	GS-9-11		GS-9-11		GS-9-12	GS-9	GS-9						
Metal Processing Mechanic/Ldr	3701								WG-10 WL-10					
Metal Working Supervisor	3401						WS-12							
Meteorological Technician/Supv	1341		GS-8-11		GS-9-10		GS-9-11		GS-9-12					
Meteorologist/ Research/ Supv	1340	GS-11	GS-12		GS-12		GS-7-15		GS-7-13					
Microbiologist	0403					GS-11	GS-7-13		GS-11					
Microphone Operator Open/Closed (OA)	0319					GS-4-9								
Military Personnel/ Clk/Tech/Staffing/ Status/OA/Typ/ Supv/Lead	0204	GS-3-9	GS-4-6	GS-4-7		GS-3-10		GS-4-7	GS-6-7	GS-4-6			GS-5-7	GS-4-6
Military Personnel Management/ Specialist/ Officer/Supv	0205	GS-9-13		GS-11		GS-9-12		GS-9-11	GS-12					
Military Program/ Analyst/Supv/Test	0301			GS-12-13	GS-13									
Missile Engineer/ Supv	0801								GS-12-15					
Mission Control Specialist/Supv	2101				GS-11-12									
Mobile Equipment Metal Mechanic/ Leader	3809					WG-10 WL-10					GS-9			
Mobile Equipment Servicer	5806				GS-7	WG-5	WG-6	WG-5	WG-6					
Mobile & Powered Systems	5801								WS-10 WG-10					

Equipment Mechanic/Supv									WL-10					
Mobility Equipment Armament Tester	6601				WG-8-11									
Mobilization Planner/Specialist	0301					GS-11								
Model Maker	4714									WG-14				

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Monitoring Systems Operator/Mechanic/Repairer/ Supv/Ldr	5205									WG-8-10 WL-10 WS-10-13				
Morale Support Activities Tech Monitor/Coord	0301			GS-9		GS-11								
Morale, Welfare & Recreation Manager	0340				GS-13									
Mortuary Affairs Clerk/Technician	0303					GS-4-6		GS-6						
Motor Vehicle Dispatcher/OA	2151		GS-4			GS-3-5			GS-4		GS-5			
Motor Vehicle Operator/Various/ Ldr/Supv	5703	WG-6		WG-5-6	WG-7	WG-4-8 WL-7 WS-8	WG-6-8	WG-6	WG-5-8 WS-7 WL-8	WG-5-8 WL-8 WS-9-12	WG-5-7 WS-7	WG-8	WG-5-6	WG-4
Munitions Destroyer/Leader/ Supv	6505					WG-7					WG-7 WL-7			
Munitions Handler/ Leader/Supv	6511					WG-5-6 WL-6 WS-6-8								
Museum Curator/Supv	1015					GS-12			GS-11					
Museum Specialist/ History/Aid	1016	GS-9		GS-11		GS-9								
National Emergency Program Spec	0301		GS-12										GS-11-13	
Natural Resources Management Specialist/Supv	0401					GS-4-11	GS-11	GS-9-11				GS-9		
Natural Resources Manager	0301					GS-12								
Native American Coord	0301													GS-12-13
Nuclear Engineer	0840								GS-13					
Nuclear Engineering Tech	0802								GS-11-13					

Nuclear Medicine Technician	0642					GS-7-9								
Nurse, Registered/Supv (Various)	0610	GS-9-11		GS-9-10	GS-9-12	GS-7-12	GS-9-10	GS-10-11	GS-9-10		GS-9			GS-7
Nurse/ Practical	0620	GS-5-6		GS-3-6	GS-6	GS-4-6		GS-6			GS-5			
Nursing Assistant (Various)	0621			GS-4		GS-3-6		GS-4						

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Occupational Therapist	0631					GS-11								
Office Automation Assistant/Clerk	0326	GS-3-7	GS-3-6	GS-3-5	GS-4	GS-2-7		GS-3-5	GS-4-5	GS-3-5	GS-3-5	GS-2-5	GS-2-5	GS-2-6
Office Management Assistant/Support Assistant/Resident Clerk/Aid/OA	0303		GS-6						GS-5-7	GS-4		GS-5	GS-1-6	GS-1-6
Operations/Manager/Officer/Spec/Hospital Tech Monitor/Analyst	0301	GS-11		GS-5-9	GS-13	GS-9-12	GS-9			GS-5-12	GS-12			
Operations/Maintenance/Test/Supv	6601				WG-9 WS-16									
Operations Research Analyst/Supv	1515	GS-4-14			GS-12-14	GS-11-14	GS-13		GS-12-15					
Operations/Support Assistant/Training Tech/OA/Clerk	0303	GS-4-7		GS-3		GS-4-5	GS-5		GS-5			GS-5		
Ophthalmic Health Technician	0640					GS-4-5								
Optical Instrument Repair/Repairer Inspector/Lead	3306					WG-8-12 WL-11								
Optical Measurement Specialist/Supv	0301				GS-13									
Optometrist/Clinical	0662					GS-12								
Oral Health Fitness Assistant	0640	GS-5												
Orthotist-Prosthetist/Supv	0667					GS-7-11								
Otolaryngology Technician	0640					GS-6								
Outdoor Recreation	0023		GS-7-12									GS-11-13	GS-5-12	GS-13

Specialist/Supv/ Planner														
Outreach Coord	0301												GS-13	
Packer/Packing Inspector/Ldr/Supv MVO	7002			WG-8 WL-8		WG-4-6		WG-7	WG-5-7		WG-4-6 WL-6 WS-6-7			
Packing & Processing Inspector	7001			WG-8										

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Painter/Wkr/Ldr/Inspector/Supv	4102	WG-8	WB-00 WY-7-9			WG-7-9 WL-9			WG-9	WG-5-9	WG-5-7 WS-7	WB-00		WB-00 WL-00
Paralegal Specialist/OA	0950	GS-7	GS-5-11	GS-5-7		GS-7-9	GS-9	GS-9	GS-11-12		GS-9-11	GS-7-9	GS-7-11	GS-7-11
Paramedic/Supv	0640					GS-7-10	GS-7-9							
Park Guide	0090													GS-1-4
Park Manager/Ranger/Supv	0025		GS-1-12									GS-4-12	GS-1-13	GS-3-15
Passport Application Agent/OA	0986					GS-5								
Patient Rep/Regional/Coord/Asst/OA/Clinical	0303					GS-5-8								
Payroll Service Representative	0503								GS-6-7					
Peripheral Equip Operator	0350	GS-5												
Permit Processing Clerk/Assistant/OA	0303													GS-3-5
Personnel/Clerk/Staffing/Asst/OA/Classification	0203	GS-4-7	GS-4-7	GS-7	GS-7	GS-4-7		GS-7	GS-5-7	GS-5-7	GS-6	GS-5-7	GS-4-7	GS-3-8
Personnel & Community Activities Officer	0301						GS-13							
Personnel Officer/Management Specialist/Staffing & Classification/Deputy/Supv	0201	GS-5-14	GS-9-13	GS-9-12	GS-12-13	GS-9-13	GS-11-12	GS-11-12	GS-12-13	GS-9-13	GS-11-12	GS-9-13	GS-9-15	GS-11-14
Personnel Staffing Specialist/Supv	0212	GS-5-14	GS-12-13											GS-11
Pest Controller/Leader/Supv/Inspector	5026	WG-9				WG-9 WL-8 WS-9			WG-9 WL-9		WG-10			
Pharmacy Technician/OA	0661	GS-5-7				GS-3-7								
Pharmacist /Supv	0660	GS-11-12				GS-9-12	GS-11	GS-5-12	GS-11					
Photographer	1060	GS-9	GS-9		GS-6-12	GS-6-9	GS-9-11		GS-9-11		GS-9			GS-9

(Various)														
Photographer/ Audiovisual Production Officer	1001						GS-12							

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Photographic Technologist	1386				GS-12									
Physical Activities & Health Promotion Director	0301								GS-11					
Physical Evaluation Board Assistant/OA	0303					GS-6-7								
Physical Science Aid/Tech/Supv	1311	GS-7	GS-4-5		GS-9		GS-9-13		GS-9-12	GS-9-11		GS-8	GS-7-9	
Physical Science/Scientist/Supv/Manager/Administrator	1301	GS-12	GS-13		GS-12-14		GS-12-14			GS-14			GS-5-11	
Physical Security Specialist/Sys Admin/Supv	0080	GG-12		GG-7-9	GG-9-12	GG-7-11	GG-9-11	GG-11	GG-11-12	GG-8-11	GG-9			
Physical Therapy Assistant	0636					GS-4-7								
Physicians Asst/ Occupational Health	0603	GS-11		GS-11-12		GS-7-12			GS-11					
Physicist/Supv	1310					GS-12	GS—11-13		GS-05-15					
Pipefitter (Various)	4204					WG-10 WL-10				WG-10				
Planner & Estimator (Air Cond Equip Mech)	5306					WD-8			WD-8					
Planner & Estimator (Carpentry)	4607					WD-8			WD-8					
Planner & Estimator (Electrical)	2805					WD-8			WD-8					
Planner & Estimator/Maint/Supv	4749								WN-7					
Planner & Estimator (Plumbing)	4206					WD-8								

Planner & Estimator (Sheet Metal Work)	3806					WD-8								
Planner & Estimator (Welder)	3703								WD-8					

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Plans & Operations Officer/Readiness/Specialist	0301	GS-7-12		GS-11	GS-11	GS-11-14	GS-13	GS-9			GS-9-13			
Plastic Fabricator/Leader	4352					WG-10 WL-10								
Plumber/Repr Insp/Helper/Supv	4206	WG-10				WG-9 WS-8-9 WD-8				WG-9	WG-9			
Podiatrist	0668					GS-13-14								
Police Officer/Supv/Instructor/Lead	0083	GS-5-7			GS-5-11	GS-7	GS-6-8	GS-5-13	GS-5-12		GS-6			
Police/Dispatcher/Reports Coord/Support Assistant/Automation Clerk/OA	0303					GS-5-8		GS-5						
Position Classification Specialist/Supv	0221	GS-7-14												
Position/Organization Analyst	0301					GS-9								
Postal Operations Officer/Spec	0301					GS-11-12							GS-13	
Postal Supervisor	0303					GS-7								
Power Plant Electrician/Supv	2810		WB-00									WB-00		WB-00
Power Plant Mechanic/Crew Supv/Worker	5352		WB-00									WB-00		WB-00
Power Plant/Operations & Maintenance/Project Superintendent	1601		GS-12									GS-12		GS-12-13
Power Plant/Shift Operator/Trainee/Chief	5407		WB-00									WB-00		WB-00
Powered Support	5378					WG-10-11	WG-9	WG-10	WG-10	WG-10	WG-10			

Systems Mech/ Equip Repairer/ Leader/Supv									WS-9					
Power Plant Trainee SCEPS	5401			WB-00								WB-00		WB-00

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Preservation Servicer	7006										WG-7			
Preventative Maintenance Control Clerk (Typ)	0303		GS-4-5											
Printing Specialist	1654		GS-9					GS-9					GS-9	GS-8
Prisoner Service Asst	0303					GS-5								
Private Organization Coordinator	0303					GS-7								
Privatization Project Officer	0301							GS-13						
Procurement Analyst/Credit Card Coord/Supv	1102	GS-9-13	GS-12-14	GS-7-13		GS-9	GS-12		GS-11-13	GS-9-11		GS-12	GS-9-14	GS-11-14
Procurement Assistant/Clerk/ Tech/OA/Typ	1106	GS-4-7	GS-5-8	GS-4-6	GS-6-8	GS-1-8	GS-5-8		GS-4-7	GS-2-5	GS-4-5	GS-5-7	GS-4-7	GS-4-7
Production/Control/ Coordinator/Clerk/ Assistant/OA	0303	GS-5							GS-06					
Production Controller/OA (Various) / Supv	1152					GS-9		GS-5		GS-9-11	GS-5-11			
Production Development Spec	0301										GS-12			
Production Machinery Mechanic/Leader	5350										WG-10 WL-10			
Productivity Support Tech/Consultant/ Supv	1101								GS-7-12					
Program Director, Assistant	1701	GS-7												
Program & Management/ Analyst/Supv/	0343	GS-9-15	GS-9-12	GS-7-13	GS-11-12	GS-5-12	GS-9-13	GS-9-12	GS-9-13	GS-9-13	GS-9-11	GS-9-13	GS-9-13	GS-9-13

Officer/Lead														
Program Management Officer/Manager/ Supv/Dir	0340	GS-13-15	GS-14-15		GS-14		GS-13		GS-13-15	GS-12-15	GS-13-14	GS-14-15	GS-13-15	GS-15 ES-00

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Program/Activities Coord/Execution /Manager/Supv/ Project Mgmt/ CME/CTC/ Forms/Admin/Spec /Supv	0301	GS-9-11				GS-12								GS-13
Project/Mmgt/ Manager/Spec/ Advisory	0301					GS-11-14					GS-12			
Project Manger	0340											GS-12	GS-13	
Project Manager	0801		GS-11-13									GS-12-13	GS-12-13	GS-12-13
Project Manager	1101		GS-13										GS-12	
Project Manager	1301												GS-12-13	
Project Manager	0401												GS-12-13	
Project Manager	0101												GS-12-13	
Project Manager	0110												GS-12-13	
Projection Equipment Worker	3364	WG-7												
Project/Program/ Support Assistant/ OA	0303	GS-4-8	GS-3-7			GS-4-6			GS-7	GS-8			GS-4-7	
Property Disposal Officer/Spec	1104												GS-9	
Property Disposal Tech	1107											GS-5-7	GS-7	
Protective & Safety Equip/Clothing/ Ldr/Inspector/ Repairer/Supv	4816									WG-7-8 WL-7 WS-7				
Protective Services Officer	0301										GS-12			
Protocol Asst/ Supv/OA	0303	GS-5-8		GS-6-7	Gs-7-9			GS-7	GS-7					
Protocol Officer/Specialist	0301	GS-9-11				GS-7-9		GS-11						
Physical Therapy Assistant	0636					GS-4-7								
Psychologist/	0180	GS-14		GS-11		GS-9-13		GS-12	GS-11-13					

Engineering/ Clinical/Supv/ Counseling														
Public Affairs Assistant/OA	1001					GS-5-7							GS-5	

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Public Affairs/Education Assistant/OA	0303	GS-5	GS-5	GS-5						GS-4-5			GS-5	GS-5
Public Affairs Specialist/Supv	1035	GS-5-13	GS-9-13	GS-7-11	GS-11-12	GS-7-13	GS-12	GS-9-11	GS-7-13	GS-7-12	GS-12	GS-11-13	GS-5-13	GS-9-13
Public Utilities Specialist	1130							GS-11						
Public Utilities Technician/OA	1101								GS-7					
Public Private Venture Officer	0301				GS-13									
Public Works Mgmt Spec	0301												GS-11-13	
Publications Coordinator Supv	1001	GS-12												
Publications Manager	0303													GS-6
Publication Production Coordinator	0301							GS-11						
Purchasing Agent/Lead/OA	1105	GS-5-7		GS-7-9	GS-6-8	GS-4-8 NK-2	GS-5-7		GS-5-7	GS-7-8	GS-6-7		GS-5-9	GS-6-7
Quality Assurance Specialist/Supv (Various)	1910	GS-9-12		GS-9-12	GS-11-13	GS-5-12	GS-9-11		GS-11-12	GS-7-13	GS-7-13			GS-11
Quality Control Support Tech	0303						GS-7							
Quality of Life Specialist	0301					GS-11								
Quality Specialist	0301					GS-11-12								
Railroad Maintenance Vehicle Operator	5738										WG-7			
Railroad Operator Leader	5701										WL-9			
Range/Airfield Operations Spec/Control/Officer/	0301	GS-11		GS-9	GS-9-11	GS-9-12	GS-12							
Range Controller/Scheduler/Supv	2101				GS-7-11		GS-11		GS-11-12					
Range	4701	WG-5												

Maintenance Worker														
Range Operations Assistant	0303	GS-5												

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Range Rider/Forman	5035								WG-9 WS-8					
Range Scheduler	0303					GS-7								
Rangeland Management Spec	0454				GS-13								GS-11	
Readiness Officer/Deputy	0301				GS-11-12									
Real Property/Housing Specialist	1101									GS-9	GS-9			
Realty Assistant/Real Estate/OA/Property Clerk	0303			GS-5									GS-4-8	
Realty Clerk/Tech/OA/Typ	1101		GS-5-7											
Realty Specialist/Real Property Spec/Officer/Supv (Various)	1170	GS-11	GS-7-14	GS-9	GS-13	GS-9-11		GS-9-11	GS-11-12	GS-11		GS-9-13	GS-5-15	GS-9-15
Records, Mgmt Spec	0301												GS-9	
Records, Mgmt Tech	0303													GS-6
Recreation Aid/Lead/Assistant/Supv/Sports Spec (Various)	0189	GS-3-6			GS-2-4	GS-2-5	GS-3-5	GS-4-5	GS-3-7		GS-4			
Recreational Specialist /Supv (Various)	0188	GS-7			GS-8-9	GS-7-12	GS-7-9	GS-5-11	GS-7-9		GS-5			
Recruiting Specialist	0301			GS-7						GS-7				
Regional Economist	0110												GS-13	
Registrar	0301							GS-9						
Regulatory Project Manager	0401												GS-5-11	
Religious Education Specialist	1701	GS-11				GS-9								

Relocation Assistance Coordinator	0301							GS-9						
Relocation Spec/Asst	0303					GS-4								
Reports Clerk/ Assistant /OA/ Maintenance Clerk	0303			GS-7									GS-4-6	GS-5

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Research Admin Scientist/General Health	0601					GS-13								
Research/Protocol Coord/Assistant/ Associate/Clerk/ OA/Steno/Clinical	0303					GS-5								
Research/Protocol Spec/Development & Acquisition Project Leader	0301					GS-7-9		GS-12						
Reserve Component Support Clerk /OA	0503			GS-5										
Reserve Training Coordinator/OA/ Operations Assistant	0303	GS-7				GS-7								
Resident Office Asst (OA)	0303												GS-5-6	
Resource Contract Rep/Civilian/ Human/Forest/ Medical/Coord	0303	GS-5-7	GS-5	GS-5		GS-6		GS-7				GS-7		
Resource Management Officer/Specialist/ Manager	0501	GS-15		GS-14-15	GS-13	GS-9-11	GS-13			GS-14	GS-13			
Resource Management Officer	0505													GS-15
Resource Manager/ Culture/Human/ Natural	0301				GS-11-12	GS-12		GS-11						
Respiratory Therapist /Supv	0651	GS-7				GS-7-10								
Rigger/Worker/ Forklift Operator	5210											WB-00 WL-00		WB-00 WG-8 WL-00
Safety & Compensation	0301						GS-9		GS-9					

Specialist														
Safety Engineer/Supv	0803	GS-12-13			GS-12-13	GS-12			GS-12-13	GS-11-13			GS-11-12	
Safety/Occupation al Health Manager/Specialist	0018	GS-9-13	GS-9-12	GS-11-13	GS-9-13	GS-7-13	GS-11-13	GS-9-12	GS-11	GS-5-14	GS-7-12	GS-11-12	GS-7-13	GS-11-13

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Safety Tech	0019	GS-8			GS-7		GS-7	GS-5-7	GS-8		GS-7	GS-6	GS-5-7	GS-4-6
Sandblaster	5423										WG-7			
Scientist, Chief	1301	GS-12	GS-12-13		GS-12-14		GS-12-15		GS-12	GS-14				
Scheduling Assistant/OA	0303				GS-7			GS-6-7						
Scheduling Mgmt Spec/Administrator	0301							GS-9-11						
School-Age Svcs/ Latchkey Program Coord/Dir/Spec	1701	GS-9		GS-9	GS-9	GS-9		GS-11	GS-9					
School Crossing Guard	0303			GS-1										
Science/Technology Specialist	0301													
Secretary/OA/ Steno/Typ/Supv	0318	GS-4-10	GS-4-8	GS-4-6	GS-4-8	GS-4-10	GS-4-6	GS-4-7	GS-4-8	GS-5-9	GS-5-8	GS-5-8	GS-4-8	GS-5-8
Security Assistant/Clerk/OA	0086	GS-5-9		GS-5	GS-5-7	GS-5-7		GS-9	GS-5-7	GS-4-6	GS-4-7			GS-4-5
Security Guard/ Supv/Lead/SRT	0085	GS-3-4			GS-4	GS-4-5	GS-5-10		GS-4-9	GS-5-11	GS-4-9			
Security Officer/ Spec/Supv/Various	0080	GG-5-14	GG-12	GG-9-11	GG-11-13	GG-7-13	GG-12-13	GG-11-13	GG-11-13	GG-11-13	GG-9-11	GG-9	GG-11-12	GG-9-11
Service Contract Asst/Inspector	0303							GS-4-7						
Service Contract Coordinator	0301							GS-9						
Services Manager	1101					GS-12								
Sewing Machine Operator	3111					WG-4								
Sheet Metal Mechanic/ Aircraft/Helper/ Worker/Leader	3806					WG-5-10 WL-10	WG-11			WG-10	WG-10			
Shipment Clerk	2102										GS-6			
Shop Superintendent	1601													GS-12
Sign Painter	4104					WG-9								
Small Arms Repairer/	6610					WG-5-10 WL-9				WG-9				

Locksmith/Leader														
Small Craft Operator	5786		XH-13 XF-7										XF-10-11	XF-7-10 WK-7-10
Small Engine Repairer	8610					WG-8								

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Social/ Program Specialist/Sciences Study (ies)/ Environmental/ Scientist/ Manager/Supv	0101			GS-11					GS-12				GS-5-15	
Social Science Tech	0102												GS-7	
Social Services Asst/OA	0186	GS-4-8		GS-5-8		GS-5-8	GS-7	GS-8						
Social Services Representative/ Supv	0187	GS-8		GS-8	GS-8-9	GS-8		GS-5-7	GS-8	GS-8				
Social Worker /Supv	0185	GS-11-12				GS-9-12	GS-11		GS-11					
Soil Scientist	0470		GS-7-11											
Space Mgmt Asst	0303												GS-7	
Special Needs Program Director	1701					GS-9-10								
Speech Pathologist	0665					GS-11								
Sports Specialist/Supv	0030	GS-9-12			GS-7-9	GS-7-12		GS-7-9	GS-7-9	GS-9				
Sports Specialist	0189	GS-5-7												
Staff Assistant	0303										GS-7			
Statistical Assistant	1531					GS-5-6	GS-9	GS-5-9	GS-5-7				GS-7	
Statistician/ Medicine/ Engineering	1530					GS-9	GS-9-12			GS-13				
Strategic Planner	0301							GS-13						
Structural Engineer/Supv	0810		GS-11-13									GS-11-13	GS-11-14	GS-9-14
Supplemental Care Coordinator /OA	0303					GS-6								
Supplemental Programs & Outreach/Services Director	1701	GS-9		GS-9		GS-9		GS-9	GS-9					
Supply Clerk/ Tech/OA/Lead Typ/Supv/MVO	2005	GS-3-11	GS-5-7	GS-4-7	GS-4-7	GS-3-8	GS-4-7	GS-4-8	GS-5-7	GS-3-10	GS-4-7	GS-5-7	GS-4-7	GS-1-7

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Supply Mgmt/ Systems Analyst Officer/ Representative/ Specialist/Supv	2003	GS-9-13		GS-7-12	GS-11	GS-7-12	GS-11	GS-9-11	GS-9-13	GS-9-13	GS-9-12		GS-9-11	GS-9-11
Supply Specialist/ General/Supv/ Ammunition	2001	GS-9-12	GS-9-11	GS-9-12	GS-9-11	GS-7-12	GS-7-11		GS-9	GS-9-11	GS-9-12	GS-10	GS-9	GS-11
Support Operations/Supv	1601					GS-11								
Support Services Specialist/OA/Supv	0342	GS-7-11	GS-7	GS-6-10		GS-5-9		GS-9		GS-5-7		GS-7-12	GS-7-12	GS-7
Support /Services Systems/Assistant/ Clerk/OA/ Communications/ Construct Support/Readiness/ Regulatory	0303	GS-3-7	GS-4-6						GS-6			GS-5	GS-5-7	GS-4-6
Surveying Tech/Lead/Supv	0817		GS-4-7										GS-5-12	GS-4-11
Systems Administrator	0301						GS-11							
Tactical Engagement Systems Specialist	0301			GS-11										
Target Systems Worker	4801					WG-5								
Teacher	1710					GS-5-7			GS-7					
Technical Director & Chief Scientist	1301								ES-00-14					
Technical Editor/ Writer (Various)	1083	GS-7-12	GS-11		GS-11		GS-12		GS-11-12				GS-9-11	
Technology Specialist	1712							GS-11						
Telecommunication Equipment Operator/Lead/Supv	0390			GS-7		GS-4-7		GS-6			GS-6-7		GS-6	
Telecommunication	0391	GS-5-15	GS-11	GS-5-13	GS-9-13	GS-9-13	GS-9-12	GS-9-12	GS-7-14	GS-9-11	GS-11	GS-12	GS-7-12	GS-11

Manager/Specialist														
Telecommunication Mech/Ldr/Wkr/ Supv/Telephone Mechanic	2502	WG-10-11 WS-10		WG-8-11 WL-10 WS-10		WG-11 WS-10-11		WG-10	WG-10-11 WL-10-11		WG-11			

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Telecommunication Technician/Lead/Interference Specialist/Supv/Equipment	0392	GS-6-7		GS-7-9										
Telephone Operations & Maintenance Manager	1601					GS-13								
Telephone Opr/Lead/Supv	0382			GS-4		GS-4-7		GS-4	GS-4		GS-4			
Telephone/Service Technician/Control Coordinator	0303	GS-5							GS-7					
Teller/OA	0530			GS-4		GS-3-4								
Test/Control/Director/Management/Evaluation Spec	0301				GS-9-12		GS-9-12							
Test Coordinator/Lead/OA	0303	GS-5	GS-5			GS-5				GS-5				GS-5
Test Operations Coordinator	6601				WG-9									
Test Program Support Assist	0303								GS-07					
Test Scheduling Technician/Support Assistant/Management	0303	GS-6-7			GS-7				GS-7					
Test Tech/Supv	1702							GS-9						
Therapeutic Radiologic Technologist/Dostmetrist	0648					GS-6-9								
Timber Sales Specialist	0301		GS-11-12											
Toolmaker/Supv	3416									WG-13 WS-13				
Tools & Parts	6904	WG-5				WG-5-6		WG-5-6	WG-4	WG-3-6	WG-6			

Attendant/Leader/ Supv/MVO						WL-6 WS-6-7					WL-6			
Total Quality Manager/Spec	0301	GS-12				GS-13								

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Toxic Materials Handler/ Explosive Operator /Supv/ Leader/MVO	6511								WG-6-8	WG-5-8 WL-8 WS-7-12				
Toxicologist	0415												GS-12	
Toxic Test Equipment Insp	5439									WG-8				
Tractor Operator/Leader	5705					WG-6 WL-4-6			WG-7					
Traffic Management Spec/ Supv/Manager	2130	GS-12-13	GS-12		GS-12	GS-9-13	GS-11	GS-9-11	GS-9-12	GS-9-11	GS-11-12			
Training/Assistant/ Coord/Support/ Tech/OA	0303	GS-5-7						GS-5		GS-7				
Training/Assistant/ Technician/Supv Instructor/Officer/ Specialist/OA	1702	GS-5-9		GS-5-7		GS-4-12	GS-7	GS-4-7	GS-7		GS-9		GS-7	
Training/Coord/ Operations/Depot/ Rotational Spec/ Ammunitions Mgr/ Support/ Management/ System	0301	GS-9		GS-11-12		GS-11					GS-9			
Training & Curriculum Specialist/Supv/ Tech/Early Childhood	1701	GS-7-9		GS-9	GS-9	GS-9-11	GS-5-9	GS-7-9	GS-9		GS-9			
Training Devices Worker/Model Maker	4715					WG-8-10								
Training/Specialist / Instructor/ Administrator/ Supv/(Various)	1712	GS-5-13		GS-5-12	GS-11-12	GS-5-12	GS-9	GS-5-13	GS-12	GS-9-11				
Training Materials Purchasing	0303							GS-5						

Technician														
Training Program Manager	0340			GS-13										
Training Support/ Audiovisual/Office r	1001					GS-11-12								

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Transition/Man-power Analyst/Service Mgr/Supv/Organizational Spec	0301	GS-12	GS-12			GS-12-13				DS-11				
Transition Service Manager	0340	GS-13		GS-12										
Transportation Assistant/Typing Clerk/Lead/OA/Supv (Various)	2102	GS-6-7	GS-4-7	GS-4-10		GS-3-10	GS-6	GS-4-7	GS-5-7	GS-2-7	GS-4-5		GS-4-7	
Transportation Loss & Damage Examiner/OA	2135		GS-6-7											
Transportation Officer/Spec/Analyst/Supv	2101		GS-7-11	GS-11-12				GS-12					GS-10	GS-9
Transportation Operations Spec/Manager	2150		GS-11					GS-9	GS-9	GS-9				
Transportation Systems/Organiza-tion Specialist	0301					GS-11								
Treaty Program Manager/Compliance Officer	0301						GS-12			GS-12				
Ultrasound Tech	0649	GS-8				GS-5-9								
Urology Technician	0640					GS-6-7								
Utilities Services Manager	1601												GS-12	
Utility Leader	5725													WL-11
Utilityman/Worker	3502		WB-00									WB-00		
Utility Systems Operator/Supv	5406									WG-9 WS-11		WG-9		WG-9
Utility Systems Repairer Opr/Supv/Leader	4742					WG-9 WS-9-10 WL-9					WG-10 WL-10			
Vehicle	0303							GS-5						

Maintenance Technician														
Video Teleconference Spec	1001	GS-8-9		GS-9										
Videographer	1060						GS-7							
Visitor Information Rep	0303												GS-7	

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Warehouse Operations Work Supv	6901								WS-06					
Warehouse System Coord	0303													GS-8
Water Plant Mechanic/Water Pump Repairer	5301								WG-10			WG-9		
Water Resources Planner/Supv	0101												GS-14	
Water Resources Planner/Supv	1301												GS-13	
Watershed Planning Spec	0801												GS-13	
Water Treatment Plant Operator/Plumber/Supv	5409					WG-7-9 WS-8 WL-9				WG-9				
Water/Wastewater Systems/Mech/Supv	5401								WS-10 WG-10					
Weckerling Center Services Coord/OA	0303							GS-4						
Welder/Helper/Wkr/Ldr/Supv/Machinist/Supv	3703		WY-10		WG-11	WG-10 WL-10	WG-11		WD-8	WG-10	WG-10 WL-10 WS-10	WB-00		WB-00 WG-10 WL-11
Wetlands Specialist	0401													GS-12
Wildlife Biologist/Mangement/Supv	0486	GS-11	GS-7-12	GS-12	GS-12	GS-11	GS-7-11		GS-12			GS-9-12		GS-9-13
Wire Communications Cable Splicer/Splicing Inspector	2504	WG-11		WG-10		WG-10-11		WG-10	WG-8-10					
Wood Crafter	4605					WG-10								
Wood Wkr Blocker & Bracer/Ldr/Supv	4604								WG-7-8	WG-8 WL-8 WS-8	WG-5-7			
Work Controller/Order Assistant/Clerk/OA	0303	GS-7		GS-5		GS-4		GS-4					GS-5	

JOB TITLE	SER-IES	Ft Huachuca, AZ	COE Seattle, WA	Ft Irwin, CA	Yuma Proving Ground, AZ	Ft Lewis, WA	Dugway Proving Ground, UT	DLI, Monterey, CA	White Sands Missile Range, NM	Tooele Army Depot, UT	Sierra Army Depot, CA	COE, Walla Walla, WA	South Pacific Div., COE, CA	COE, Portland, OR
Workforce Operations Manager	0301								GS-14					
Work Order Coordinator/ Power Plant Crew Supv	4701	WG-5												
Writer/Editor (Various)	1082	GS-7-9			GS-7	GS-9	GS-7-11	GS-9	GS-9-11					GS-11
Youth Services/ Activities/Program / Director/Manager	0301	GS-11				GS-12			GS-11		GS-9			

ADDITIONAL INFORMATION

WHEN TO SUBMIT A NEW RESUME

If your resume has been inactivated for any of the reasons below under Inactivation of Resumes, you must submit a new resume and supplemental data sheet in order to receive further consideration.

HOW TO UPDATE INFORMATION

Notify WCPOC of administrative changes by e-mail or letter. See address on page 7 of this kit. Examples of such changes are: changes to your name, address, telephone number, occupational series/geographic availability, supervisor's phone number, or education level (e.g., degree conferred, completion of semester hours). Mail your transcripts to the address on page 7.

USING US ARMY RESUME BUILDER

Should you choose to use Army's resume builder available on the CPOL web site, YOU MUST save your resume to a disk or a file. Copy the WCPOC Supplemental Data Sheet and save it as the 3rd page of your resume. THESE MUST BE SUBMITTED AS A COMPLETE PACKAGE. Follow the directions on the Supplemental Data Sheet under "How to Submit Your Resume".

INACTIVATION OF RESUMES

Resumes will be inactivated from the inventory when any one of the following actions occur:

Current permanent employees serviced by WCPOC:

- Accept an offer resulting from a Resumix referral
- Retire
- Resign
- Provide false information
- Separate from an organization serviced by WCPOC.

All other applicants:

- Accept an offer resulting from a Resumix referral
- 6 months after receipt of resume
- Provide false information

Note: You may ask to have your resume extended by sending an email to: resumix-inq@cpocwcp.hua.army.mil OR mail to the address show on page 7 of this kit.

INTEREST & AVAILABILITY QUERIES

For external applicants only – Failure to respond to a query of interest and availability for a specific vacancy within the allotted time frame will result in your removal from that referral list. You will remain in Resumix for consideration for other vacancies.

MINIMUM QUALIFICATION REQUIREMENTS

1. Qualification requirements for wage positions (WG/WL/WS, etc.) are based on the Office of Personnel Management (OPM) Qualification Standards (X118C). As a general rule, wage positions require evidence of successful work experience in the appropriate trade.
2. General Schedule (GS) job requirements are based on the OPM Qualifications Handbook (available at: www.cpol.army.mil, CPOL Site Map, OPM Qualification Standards) and job related evaluation criteria. Job related Knowledge, Skills and Abilities generally focus on three key elements: (a) Knowledge of the subject matter of the position; (b) Technical skill to perform the duties of the position; and (c) Ability to communicate (orally and in writing) the technical aspects of the work. Applicants may review the qualification requirements in any Federal Civilian Personnel Office. Applicants are encouraged to address these elements when describing qualifying work experience in the resume.

PROMOTION POTENTIAL

Positions listed with multiple grades may be filled at any grade level shown and may or may not have promotion potential.

TEMPORARY/TERM PROMOTIONS

Temporary/TERM promotions may be made from current employees who apply under Resumix procedures. Temporary promotions may become permanent without further competition..

THE FOLLOWING ARE EXCEPTIONS TO RESUMIX PROCEDURES CONTAINED IN THIS KIT:

1. Department of the Army Interns undergoing a formal training plan. See web site: ncweb.ria.army.mil/cpoc/index.htm
2. Positions advertised under the Delegated Examining Unit (DEU). See web site: www.wcpoc.army.mil for DEU procedures.
3. Department of the Army mandatory level Career Program permanent positions will be filled through the ACCES program. (Resumix procedures may be used for temporary promotions and details, changes to lower grade, reassignments, and transfer or reinstatement to a position of no higher than previously held on a non temporary basis in the competitive service).
4. Attorney positions.

CAREER PROGRAM & COVERAGE

10 - CIVILIAN PERSONNEL ADMINISTRATION - MANDATORY REFERRAL LEVEL: GS-13-15

GS-0201 PERSONNEL OFFICER
GS-0201 PERSONNEL MANAGEMENT SPECIALIST
GS-0212 PERSONNEL STAFFING SPECIALIST
GS-0221 POSITION CLASSIFICATION SPECIALIST
GS-0230 EMPLOYEE RELATIONS SPECIALIST
GS-0233 LABOR RELATIONS SPECIALIST
GS-0235 EMPLOYEE DEVELOPMENT SPECIALIST

11 – COMPTROLLER - MANDATORY REFERRAL: GS-12-15

GS-0343 MANAGEMENT/PROGRAM ANALYST
GS-0501 FINANCE & ACCOUNTING
GS-0505 FINANCE/RESOURCE MANAGEMENT
GS-0510 ACCOUNTANT
GS-0511 AUDITOR
GS-0560 BUDGET ANALYST
GS-0896 INDUSTRIAL ENGINEER
GS-1515 OPERATIONS RESEARCH ANALYST
GS-1520 MATHEMATICIAN
GS-1530 STATISTICIAN

12- SAFETY MANAGEMENT AND OCCUPATIONAL HEALTH - MANDATORY REFERRAL LEVEL: GS-12-15

GS-0018 SAFETY SPECIALIST
GS-0803 SAFETY ENGINEER
GS-1306 HEALTH PHYSICS
GS-1815 AIR SAFETY INVESTIGATING

13 - SUPPLY MANAGEMENT - MANDATORY REFERRAL LEVEL: GS-13-15

GS-0340 PROGRAM MANAGEMENT
GS-0346 LOGISTICS MANAGEMENT
GS-2001 GENERAL SUPPLY
GS-2003 SUPPLY PROGRAM MANAGEMENT
GS-2010 INVENTORY MANAGEMENT
GS-2030 DISTRIBUTION FACILITIES & STORAGE MANAGEMENT
GS-2032 PACKAGING
GS-2050 SUPPLY CATALOGING

14 - CONTRACTING AND ACQUISITION - MANDATORY REFERRAL LEVEL: GS-12-15

GS-1101 GENERAL BUSINESS
GS-1102 CONTRACT SPECIALIST
GS-1103 INDUSTRIAL PROPERTY MANAGER
GS-1150 INDUSTRIAL SPECIALIST

17 - MATERIEL MAINTENANCE MANAGEMENT - MANDATORY REFERRAL LEVEL: GS-13-15

GS-0301 MISCELLANEOUS ADMINISTRATION AND PROGRAM
GS-0340 PROGRAM MANAGEMENT
GS-0346 MATERIEL MAINTENANCE MANAGEMENT LOGISTICS
GS-0802 ENGINEERING TECHNICIAN
GS-0856 ELECTRONICS TECHNICIAN
GS-0895 INDUSTRIAL ENGINEERING TECHNICIAN
GS-1101 GENERAL BUSINESS & INDUSTRY
GS-1152 PRODUCTION CONTROL
GS-1601 GENERAL FACILITIES & ENVIRONMENT
GS-1670 EQUIPMENT SPECIALIST

20 - QUALITY ASSURANCE SPECIALIST (AMMUNITION SURVEILLANCE) - MANDATORY REFERRAL LEVEL: ALL GRADES

GS-1910 QUALITY ASSURANCE SPECIALIST

22 - PUBLIC AFFAIRS & COMMUNICATIONS MEDIA - MANDATORY REFERRAL LEVEL: GS-11-15

GS-1035 PUBLIC AFFAIRS SPECIALIST

24 - TRANSPORTATION MANAGEMENT - MANDATORY REFERRAL LEVEL: GS-13-15

GS-0301 MISCELLANEOUS ADMINISTRATION AND PROGRAM
GS-0346 TRANSPORTATION MANAGEMENT LOGISTICS
GS-2101 GENERAL TRANSPORTATION
GS-2130 TRAFFIC MANAGEMENT
GS-2150 TRANSPORTATION OPERATIONS
GS-2161 MARINE CARGO

26 - MANPOWER AND FORCE MANAGEMENT - MANDATORY REFERRAL LEVEL: GS-12-15

GS-0343 MANAGEMENT ANALYST
GS-0896 INDUSTRIAL ENGINEERING

27 - HOUSING MANAGEMENT - MANDATORY REFERRAL LEVEL: GS-11-15

GS-1173 HOUSING MANAGEMENT

28 - EQUAL EMPLOYMENT OPPORTUNITY - MANDATORY REFERRAL LEVEL: GS-11-15

GS-0260 EQUAL EMPLOYMENT SPECIALIST

31 - EDUCATION SERVICES - MANDATORY REFERRAL LEVEL: GS-11-15

GS-1740 EDUCATION SPECIALIST

32 - TRAINING - MANDATORY REFERRAL LEVEL: GS-12-15

GS-0301 MISCELLANEOUS ADMINISTRATION AND PROGRAM SERIES
GS-1701 GENERAL EDUCATION & TRAINING SERIES
GS-1702 TRAINING TECHNICIAN
GS-1712 TRAINING INSTRUCTOR
GS-1750 INSTRUCTIONAL SYSTEMS SERIES

33 - AMMUNITION MANAGEMENT - MANDATORY REFERRAL LEVEL: GS-11-15

GS-0301 MISCELLANEOUS ADMINISTRATION AND PROGRAM
GS-0340 PROGRAM MANAGER
GS-0346 LOGISTICS MANAGEMENT SPECIALIST
GS-0802 ENGINEERING TECHNICIAN
GS-0895 INDUSTRIAL ENGINEERING TECHNICIAN
GS-1101 GENERAL BUSINESS AND INDUSTRY
GS-1150 INDUSTRIAL SPECIALIST
GS-1152 PRODUCTION CONTROLLER
GS-1601 GENERAL FACILITIES AND EQUIPMENT
GS-1670 EQUIPMENT SPECIALIST
GS-2001 GENERAL SUPPLY SPECIALIST
GS-2003 SUPPLY PROGRAM MANAGEMENT SPECIALIST
GS-2010 INVENTORY MANAGEMENT SPECIALIST
GS-2030 DISTRIBUTION FACILITIES AND STORAGE MANAGEMENT
GS-2050 SUPPLY CATALOGER
GS-2101 TRANSPORTATION SPECIALIST
GS-2130 TRAFFIC MANAGEMENT SPECIALIST

34 - INFORMATION MANAGEMENT TRACKS:

LIBRARIAN - MANDATORY REFERRAL LEVEL: GS-09-15

GS-1410 LIBRARIAN

PUBLISHING - MANDATORY REFERRAL LEVEL: GS-11-15

GS-1082 WRITER/EDITOR
GS-1654 PRINTING MANAGEMENT

RECORDS MANAGEMENT - MANDATORY REFERRAL LEVEL: GS-11-15

GS-0343 MANAGEMENT ANALYST

TECHNICAL PUBLISHING - MANDATORY REFERRAL LEVEL: GS-11-15

GS-1083 TECHNICAL WRITER EDITOR

VISUAL INFORMATION - MANDATORY REFERRAL LEVEL: GS-11-15

GS-1001 GENERAL ARTS AND INFORMATION
GS-1020 ILLUSTRATOR
GS-1060 PHOTOGRAPHER
GS-1071 AUDIOVISUAL PRODUCTION SPECIALIST
GS-1084 VISUAL INFORMATION SPECIALIST

TRANSCRIPTS/LICENSES/REGISTRATION REQUIRED

Transcripts, licenses, and/or registration (as applicable) are required for these positions and must be submitted to the WCPOC before education can be credited. If you wish to substitute your college education for experience for other jobs, you must also provide transcripts to the WCPOC. See address on page 6. Transcripts are NOT required for Federal employees applying for a series that they currently hold in these professional occupations.

Accountant, GS-0510	Health Sciences, GS-0601
Archeology, GS-0193	Historian, GS-0170
Auditor, GS-0511	Horticulture, GS-0437
Biological Science, GS-0401	Hydrology, GS-1315
Cartographer, GS-1370	Industrial Hygienist, GS-0690
Chemist, GS-1320	Librarian, GS-1410
Community Planner, GS-0020	Mathematical Statistician, GS-1529
Computer Engineering, GS-0854	Mathematics, GS-1520
Computer Science, GS-1550	Medical Officer, GS-0602
*Contract Specialist, GS-1102	Medical Technologist, GS-0644
Criminal Investigating, GS-1811	Meteorology, GS-1340
Dental Hygienist, GS-0682	Nurse (Practical), GS-0620
Dental Officer, GS-0680	Nurse (Registered), GS-0610
Ecologist, GS-0408	Operations Research, GS-1515
Economist, GS-0110	Pharmacist, GS-0660
Education and Training, GS-1701	Physical Scientist, GS-1301
Education/Vocational Training GS-1710	Psychologist, GS-0180
Engineering/Architecture, GS-0800	Range Land Management GS-0454
Forester, GS-0460	Social Sciences, GS-0101
Geologist, GS-1350	Social Worker, GS-0185
Guidance Counselor, GS-1740	Soil Science, GS-0470
Health Physicist, GS-1306	Wildlife Biology, GS-0486

*Section 808 of the National Defense Authorization Act implemented a change to minimum education requirements for the 1102 series. Transcripts are required to determine qualification requirements, regardless of whether or not you currently are in the 1102 series.

SUPERVISORY/MANAGERIAL POSITIONS

Selection may be made for supervisory, managerial or lead positions in any of the occupations or trades contained in the WCPOC Job Opportunities List. Selection for a supervisory/managerial position may be subject to completion of a one-year probationary period.

RELOCATION

Relocation expenses may or may not be authorized when a position is to be filled from outside the commuting area of the position to be filled. Selectee will be advised at the time of the job offer if permanent change of station (PCS) costs will be authorized.

APPLICANT NOTIFICATION

Applicants will be notified only when: (1) the resume and supplemental data have been received, and either (a) the selecting official sends a non-selection letter, or (b) the applicant is selected.

CONDITIONS OF EMPLOYMENT

Some positions may require a security clearance, and/or successful completion of a physical examination or drug test. Charges of domestic violence or substance abuse findings may be disqualifying. Applicants may be required to present additional documentation to support background investigative - related information, before a final job offer may be made. All Corps of Engineer positions require usage of the Corps of Engineers Financial Management System (CEFMS) in order to receive pay, training, travel and awards. Some positions require employees to meet the requirements of the Personnel Reliability Program (PRP).

VETERANS EMPLOYMENT OPPORTUNITY ACT

Under the Veterans Employment Opportunity Act (VEOA) of 1998, veterans who are preference eligibles or who have been separated from the armed forces under honorable conditions after three years or more of continuous active service may apply.

TO DETERMINE IF YOU HAVE VETERANS' PREFERENCE, VRA ELIGIBILITY, REINSTATEMENT ELIGIBILITY, OR EXECUTIVE ORDER 12721 ELIGIBILITY

Go to our web site at www.wcpoc.army.mil. Click on "Employment Opportunities", then "How To Apply Through Resumix", and then "Self Help Questionnaires". You will be able to access a self help questionnaire that will walk you through a series of yes and no questions to help you determine if you have any of the above preference or eligibilities.

INQUIRIES

Inquiries may be directed to your local Civilian Personnel Advisory Center (CPAC) or may be e-mailed to: resumix-inq@cpocwcp.hua.army.mil OR mailed to the address shown on page 7 of this kit.

SALARY

Salary is based on the grade level and location of the position. See "<http://www.opm.gov/oca/PAYRATES/INDEX.HTM>".

HOW TO CHECK STATUS OF YOUR RESUME

Applicants are notified of the status of their resume through the Resumix On-line Applicant Response (ROAR). You may check to see that your resume was received and properly entered into the Resumix automated referral system or view what positions you have been considered for, and status of that consideration, by going to ROAR. To view the information on ROAR, go to <http://www.wcpoc.army.mil>, click on "agree", click on "Employment Information", and then click on "ROAR". Follow the instructions provided.